

Report to:	Cabinet		
Date of meeting:	07/09/2020		
Report of:	Director of Corporate Resources	Report number:	CEX165
Contact officer:	Ged Gallagher Head of Policy, Performance and Communications	Telephone number	01204 337618
Report title:	Corporate Plan 19/21 update – Quarter 1 20/21		
Not confidential			
This report does not contain information which warrants its consideration in the absence of the press or members of the public.			
Purpose:	To provide an update to Cabinet with the continued progress made against the Corporate Plan.		
Recommendations:	The Executive Cabinet Member/Cabinet/Committee/Council is recommended to: Review the updated Corporate Plan for Quarter 1 20/21		
Decision:			
Background documents:	Appendix - 1 Corporate Plan update – Quarter 1 20/21		
Signed:	Leader/Executive Cabinet Member	Monitoring Officer	
Date:	07/09/2020		

Consultation with other officers		
Finance	Yes/No	N/A
Legal	Yes/No	N/A
HR	Yes/No	N/A
Equality Impact Assessment required?	Yes/No	N/A
(a) Pre-consultation reports Is there a need to consult on the proposals?		Yes/No
(b) Post consultation reports Please confirm that the consultation response has been taken into consideration in making the recommendations.		Yes/No
Vision outcomes	1. Start Well	X
Please identify the appropriate Vision outcome(s) that this report relates or contributes to by putting a cross in the relevant box.	2. Live Well	X
	3. Age Well	X
	4. Prosperous	X
	5. Clean and Green	X
	6. Strong and Distinctive	X

1. INTRODUCTION & BACKGROUND

- 1.1 This report provides a summary of the progress made to deliver the Council's Corporate Plan for 2019 – 2021.
- 1.2 In March 2019 a Corporate Plan Event with wider corporate leadership team was held to determine what priorities would be included in the two-year iteration 2019 to 2021.
- 1.3 At the time of development there was acknowledgement the plan should only contain corporate priorities and directorate priorities would be picked up as part of the individual directorate plans.
- 1.4 As a result, a new Corporate Plan 2019-2021 was produced with 18 identified priorities, coming from each of the four directorates.
- 1.5 The plan is updated quarterly and shared with CLT and Cabinet to inform them of progress against priorities, detailing key milestones achieved.

2. Continuing Momentum

- 2.1 We are now in the second year of the two-year plan, and the priorities identified still remain relevant to what we want to achieve as an organisation.
- 2.2 Covid-19 has meant that we have seen a change in how we operate and do business. However, as we begin to reactivate our services, the Council is still looking to ensure we work towards achieving our priorities set out within the Corporate Plan, albeit, this might mean working differently to achieve these.
- 2.3 It is important to reflect on the work that has been undertaken across this Council to respond to the Covid-19 pandemic as this has had an inevitable knock on effect on the delivery of this corporate plan, as some activity has had to be re-prioritised. A short summary of what our staff have had to respond to rapidly over the last 4 months would include the following:
 - Rapid formation of humanitarian hub and redeployment of staff to support our most vulnerable residents.
 - Constitutional arrangements have been maintained and virtual systems deployed to ensure the Council could operate and make decisions.
 - Enabled a considerable proportion of our staff and all our Elected Members to work from home.
 - Maintained essential key services including waste collection and statutory services looking after our vulnerable adults and children.
 - Distributed just under £3m in discretionary business grants; and just over £56m in Covid-19 grants to the local business and retail sectors.
 - Maintained regular communications with our staff and residents.
 - Supported PPE provision and distribution across the Borough.

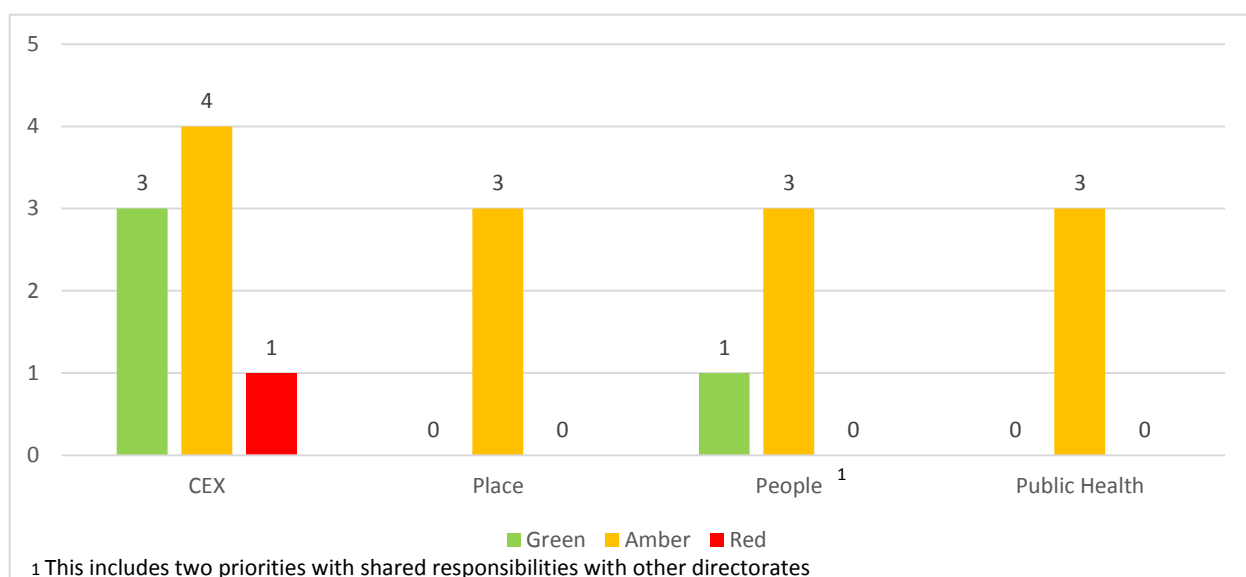
- Developed and implemented our approach to infection control, track and trace and oversight of an outbreak plan by a new Health Protection Board.
- Rapid delivery of a £50,000 Bolton's Fund Resilience Grant with Bolton CVS to support the sector connect communities during the pandemic.
- Have supported schools to remain open to support key workers and to reopen safely to support priority year groups.
- Enabled the recovery process from the pandemic to develop and be implanted through the establishment of a Recovery
- We have also begun to deal with emerging priorities in light of a challenging financial future.

2.4 We intend to closely monitor how we perform against our identified priorities and will consider these when we develop our new Corporate Plan for 2021-2023.

3. Corporate Plan 20/21 Q1 update

- 3.1 Each of the priorities is led by one of the directorates, who provide quarterly commentary on progress made, as well as any milestones achieved.
- 3.2 A RAG rating system has also been utilised, to determine overall progress against the priority.
- 3.3 Table One provides a visual summary of the feedback from across the organisation.

3.4 Table One – breakdown of RAG ratings within Corporate Plan (Q1)



- 3.5 Overall there are:
- CEX – 3 Green, 4 Amber, 1 Red
 - Place – 0 Green, 3 Amber, 0 Red

- People – 1 Green, 3 Amber, 0 Red
 - Public Health – 0 Green, 3 Amber, 0 Red
- 3.6 Since the development of the Corporate Plan key work(s) have continued and 4 of the overall 18 priorities achieving a green RAG rating whilst only 1 received a red.
- 3.7 The plan continues to be worked through, and despite the current climate, the Council intends to do all that is reasonably possible to achieve our priorities and deliver our outcomes.
- 3.8 Some of these works include:
- Active, Connected and Prosperous Board established
 - Consultation toolkit developed
 - Successful joint GM digital bid with Bolton CCG and Bolton FT
 - Managing Director of ICP appointed
 - Joint adult and children Assistant Director appointed
 - JSNA website developed
 - Sufficient school places for September 2020 delivered
 - Implementation of Acquisition and Vacant Possession Strategy
 - Continued support and implementation of GM Environmental Plan

4. OPTIONS

- 4.1 Not applicable

5. IMPACTS AND IMPLICATIONS:

5.1 Financial

- 6.1.1 Not applicable

5.2 Legal

- 6.2.1 Not applicable

5.3 HR

- 6.3.1 Not applicable

5.4 Other

- 6.4.1 Not applicable

6. EIA

- 6.1 At this stage it is not anticipated that the proposals will have a disproportionate impact on any of Bolton's diversity groups.

7. CONSULTATION

- 7.1 No consultation is required.

8. VISION 2030

- 8.1 The corporate plan indicates which vision outcome the key performance indicator is impacting.

9. RECOMMENDATIONS

The Executive Cabinet Member/Cabinet is recommended to:

- 9.1 Review the updated Corporate Plan for Quarter 1 20/21.