

CHIEF OFFICERS APPOINTMENTS PANEL

MEETING, 11TH FEBRUARY, 2013

Present – Councillors Morris (Chairman), Adia, Greenhalgh, Peel and Mrs Thomas

Also in Attendance

Mr. S. Harriss	-	Chief Executive
Mr. A. Jennings	-	Democratic Services Manager

Councillor Morris in the Chair

Apologies for absence were submitted by Councillors Kay and Morgan.

12. MINUTES

The minutes of the proceedings of the meeting of the Appointments Panel held on 17th December, 2012 were submitted and signed as a correct record.

13. EXCLUSION OF PRESS AND PUBLIC

Resolved – That, in accordance with Section 100A (4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraph 1 and 4 (information relating to an individual and labour relations matters) of Part 1 of Schedule 12A to the Act; and that it be deemed that, in all the circumstances of the case, the public interest in its exemption outweighs the public interest in its disclosure.

14. DEPARTMENTAL REORGANISATION AND SAVINGS FROM SENIOR MANAGEMENT

Further to minute 11 of the meeting held on 17th December, 2012 the Chief Executive submitted a report that requested the Panel's approval to proposals to deliver the 2013-15 budget option of £500,000 as a result of a proposed departmental reorganisation and savings from senior management, following consultation with staff and Trade Unions as agreed at the last meeting.

A number of voluntary severance requests, together with other savings already delivered, would result in the required savings.

Consequential strategic changes to the Council's Departmental Structure would be phased in over the next two years, although some service changes had been introduced since the last meeting.

The results of the consultation were detailed and commented on by the Chief Executive who informed members that there had been no significant comments or objections to the proposals.

Resolved - That the recommendations detailed in the report be agreed for implementation from 1st March, 2013 and that the Chief Executive report to the Panel as explained in the report.

15. BOLTON COUNCIL PAY POLICY STATEMENT 2013/14

The Chief Executive submitted a report that reminded members that under the provisions of the Localism Act 2011 the Council had to produce an annual pay policy statement, in accordance with the provisions of guidance regarding openness and transparency in local pay for all staff other than teachers.

The Statement would be submitted to the Council's meeting on 20th February, 2013 for adoption for the 2013/14 financial year and published on the Council's website in accordance with the legislation.

Resolved – That the updated Pay Policy be submitted to the Council for adoption.