

## **HUMAN RESOURCES, ORGANISATIONAL DEVELOPMENT AND DIVERSITY**

A record of decisions made by the Executive Member with responsibility for Human Resources, Organisational Development and Diversity on:-

**WEDNESDAY 28<sup>TH</sup> MARCH, 2012**

following consideration of the matters detailed below in the presence of:-

Councillor Kay	Executive Member for Human Resources and Diversity
Councillor R. Allen	Major Opposition Spokesperson
Councillor Hayes	Minor Opposition Spokesperson
Ms. L. Ridsdale	Assistant Director People and Transformation
Mr. K. Davies	Director of Development and Regeneration
Mr. J. Livesey	Assistant Director Performance Planning and Resources
Mr. A. Kilpatrick	Chief Officer for Health and Social Care
Mr. S. Young	Assistant Director Highways and Business Development
Ms. H. Gorman	Borough Solicitor
Mr. P. Bolton	Security Services Manager
Ms. A. Edwards	HR Business Manager
Mrs. V. Ridge	Principal Democratic Services Officer

### **67. MONITORING OF EXECUTIVE MEMBER DECISIONS**

The Director of Chief Executive's Department submitted a report which contained monitoring information related to decisions taken at the Executive Member's previous meetings.

The Executive Member NOTED progress on the decisions previously taken, as detailed in the Appendix to these minutes.

**68. LEGAL SERVICES STAFF – TRANSFER TO BOLTON AT HOME**

The Executive Member NOTED the TUPE transfer of the staff to the employment of Bolton at Home with immediate effect from 1st April, 2012 and the impact of the transferred services away from Council delivery and the need for review in terms of capacity and workload within Legal Services, which will be further addressed in the pending Legal Services restructure.

**69. TUPE TRANSFER AT FIRWOOD, TONGE MOOR, SHARPLES, SPINDLE POINT AND ST JOSEPH'S SECONDARY SCHOOL**

The Executive Member NOTED the report.

**70. GREATER MANCHESTER ROAD ACTIVITIES PERMIT SCHEME**

The Head of Paid Service, in consultation with the Executive Member APPROVED the staffing proposals contained within the report now submitted.

**71. BOLTON COUNCIL PROTOCOL FOR ENGAGING THE TRADES UNIONS IN PROCUREMENT MATTERS**

The Executive Member APPROVED the protocol for engaging the Trades Unions in procurement matters for immediate implementation subject to a further review in twelve months.

**CONFIDENTIAL ITEMS**

The background papers and reports in relation to the following items were considered confidential as defined in paragraph 1 and 4 of Schedule 12A of the Local

**Government Act 1972 and that it be deemed that, in all the circumstances of the case, the public interest in their exemption outweighs the public interest in their disclosure.**

**72. PROPOSED REALLOCATION OF FUNCTIONS AND SENIOR MANAGEMENT STRUCTURE WITHIN THE DEVELOPMENT AND REGENERATION DEPARTMENT**

**The Head of Paid Service, in consultation with the Executive Member, APPROVED the proposals as detailed in the report and the amendments proposed by the Director in the addendum.**

**73. PROPOSED CARE MANAGEMENT REVIEW 2012/2013**

**The Executive Member NOTED the report.**

**74. PROPOSED CARETAKER/PORTER STAFF ESTABLISHMENT RE-STRUCTURE 2012/2013**

**The Executive Member NOTED the report.**

**75. PROPOSED RESTRUCTURE OF THE SCHOOLS ICT UNIT**

**The Executive Member NOTED the report.**

**76. ASSET MANAGEMENT SAVINGS AND EFFICIENCIES REVIEW POST CONSULTATION PROPOSALS**

**The Head of Paid Service, in consultation with the Executive Member for Human Resources, Organisational Development and Diversity, AGREED to delegate implementation of the new structure, including details of voluntary redundancy arrangements and consequential redundancy selection, to the Chief Executive and the Director of Children's Services.**

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