

CHIEF OFFICERS APPOINTMENTS PANEL

MEETING, 18TH JUNE, 2008

Present – Councillors Morris , R. Allen , Hayes, and J. Walsh .

Also in attendance

Mr. S. Harriss - Chief Executive
Mr. S. Jones - External Advisor

Apologies for absence were submitted by Councillor Adia and Mrs Thomas.

1. APPOINTMENT OF CHAIRMAN

Resolved – That Councillor Morris be appointed Chairman for the 2008/09 Municipal Year.

Councillor Morris in the Chair .

2. MINUTES

The minutes of the proceedings of the meeting held on 12th Februray, 2008 were submitted and signed as a correct record.

3. APPOINTMENT OF THE DEPUTY DIRECTOR CORPORATE RESOURCES

The Chief Executive reported on the interview process relating to the appointment of the Deputy Director Corporate Resources.

Resolved – That it be confirmed that Sue Johnson be appointed to the position of Deputy Director Corporate Resources.

4. EXCLUSION OF PRESS AND PUBLIC

Resolved - That, under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as specified in paragraphs 1 (information relating to any individual) of Part 1 of Schedule 12A to the Act; and that it be deemed that, in all the circumstances of the case, the public interest in their exemption outweighs the public interest in their disclosure.

5. CHIEF EXECUTIVE APPRAISAL

Mr Steve Jones External Advisor submitted a report that updated the panel on progress made in the delivery of the Chief Executive's appraisal objectives and work programme.

The appraisal document used the agreed leadership competency framework as a basic structure, with some additional factors relevant to the unique circumstances of the Chief Executive.

Following agreement of the initial appraisal the Chief Executive had reviewed the key objectives and produced a more detailed work programme.

Appendix 1 summarised the past objectives and work programme and Appendix 2 provided a summary of possible future objectives and work programme for 2008/09.

Resolved – That the content of the appraisal be agreed together with the future objectives and work programme for 2008/09.

6. RETENTION PAYMENTS

The Director of Legal and Democratic Services submitted a report that proposed a retention scheme for the Assistant Director Media and Communications.

Resolved – That the retention scheme as outlined in the report be approved.