

**Report to:** Executive Member Strategy and External Relationships

**Date:** 10<sup>th</sup> March 2011

**Report of:** Margaret Asquith,  
Director of Children's Services

**Report No:**

**Contact Officer:** John Livesey,  
Assistant Director Children's Services

**Tele No:** Ext. 2130

**Report Title:** Children's Services Voluntary, Community & Faith Sector Funding 2011/12

**Confidential**

**(Confidential Not for Publication)**

This report is exempt from publication by virtue of Paragraph 1 of Schedule 12A to the Local Government Act 1972.

**Purpose:**

Following the budget resolution of the Executive on the 24<sup>th</sup> January 2011, this report outline proposals for funding of voluntary, community and faith sector organisations working with children and young people in 2011/12.

**Recommendations:**

The Executive Member is recommended to approve the attached report for consultation purposes with voluntary, community and faith sector organisations working with children and young people in Bolton.

**Decision:**

**Background Doc(s):**

Report To the Executive member for Strategy and External Relations 23 February 2011: **Corporate Voluntary, Community and Faith Sector Funding 2011/12.**

(for use on Exec Rep)

**Signed:**

\_\_\_\_\_  
Leader / Executive Member

\_\_\_\_\_  
Monitoring Officer

**Date:**

**Summary:**

An Executive Summary is set out within the report.

.

## **1. Introduction**

- 1.1 The community, voluntary and faith sector ('voluntary sector') has an important role to play in helping the Council's Children's Services Department and its partners deliver against a wide range of important priorities.
- 1.2 Children's Services needs to find significant savings over the next few years due to reductions in the main revenue funding and the withdrawal of specific grants provided by Government. Much of the funding provided by Children's Service to the voluntary sector came from grants that now no longer exist. Therefore, the Council has had to undertake fundamental review of Children's Services funding to the voluntary sector, like all other areas of Council activity and service.
- 1.3 Children's Services has undertaken a review of current funding to the voluntary sector. Work has also been undertaken with the Chief Executive's Department to ensure that the proposals within this report take account of the overarching Corporate framework in relation to changes in funding to the voluntary, community and faith sector. Whilst this report deals only with the funding that has historically been commissioned or managed by the Children's Services Department, we have worked closely with the Chief Executive's Department to ensure that a consistent approach had been taking throughout the process.
- 1.4 This report sets out a proposed programme as the basis for consultation which the Executive Member is asked to approve. If approved, we will consult with appropriate groups and stakeholders with a view to bringing back more detailed proposals to the Executive Member. In developing the proposals, we will be mindful of the requirements within the voluntary sector Compact and ensure we engage fully with individual groups and give adequate notice of any changes in funding or agreements.

## **2. Background**

- 2.1 In Bolton the voluntary sector is an integral part of the wider delivery of children's services and plays an active role in helping to shape and deliver against a wide range of local priorities. However, it is also recognised that the children's sector is complex with many different groups and organisations and a mix of funding/grant arrangements.
- 2.2 In the main the funding that the Council has used to commission activity from the voluntary sector has come from specific government grants. The withdrawal of these grants and the need to make significant savings in mainstream funding requires us to undertake a full review of the current funding and activities. The intention is to develop a single, mainstream, programme of funding to support priority groups and activities in partnership with the voluntary sector.
- 2.4 In addition, a number of time limited government initiatives have ended and no ongoing funding has been made available to continue this activity. In these cases, funding to the voluntary sector organisation has always been delivered in a time limited or one off manner and there has been no expectation from the Council or from the organisations involved that the funding would continue beyond the end of March 2011.

## **3. Proposed Voluntary Sector Programme**

- 3.1 The review of Children's Services funding to the third sector has been undertaken within an agreed framework and each funding agreement or grant has been assessed against the principles and priorities set out within this framework. These principles have included:
  - A recognition of the important role of voluntary, community and faith sector organisations in delivering services to children and young people in Bolton and the significant contribution such organisations make to a wide range of Council and partnership priorities.

- A commitment to continue to support key infrastructure or umbrella organisations that play a vital role in representing and developing a healthy a vibrant children's services voluntary sector.
- An enduring commitment to community cohesion and integration, ensuring we continue to have good community relations and a culture that recognises and celebrates diversity.
- A recognition that due to government funding reductions the Council will not be able to continue to fund voluntary sector organisations to the level of previous years.
- A commitment that the voluntary sector overall should not be expected to have carry an unfair burden of funding reductions and that the sector should see funding reductions in line with those experienced within Children's Services overall.
- Prioritisation of funding to organisations that provide support to those children and young people who are most in need, for example, children with disabilities, looked after children, terminally ill children, children affected by domestic violence, homeless young people and young carers.

3.2 Based on the above principles, the new programme for 2011/12 will total £1,473,000 which signifies the Council's significant ongoing commitment to voluntary sector organisations working with children and young people in Bolton.

3.3 A summary of the budget categories and percentage reductions is illustrated in the table below:

**Table 1. Summary of funding changes to voluntary sector organisations, by category.**

Budget Category	10/11 Funding £'000	Funding Reduction £'000	11/12 Funding £,000	% Reduction
Third Sector Infrastructure Support and Engagement (0 to 19)	137	-45	92	33%
Support to Vulnerable Children & Young People	699	-108	591	15%
Support in relation to Diversity & Community Cohesion	124	-26	98	21%
General Support In relation to Children & Young People	945	-328	617	35%
Universal Provision for Children & Young People	240	-190	50	79%
One off transitional funding		25	25	
<b>Total</b>	<b>2,145</b>	<b>-672</b>	<b>1,473</b>	<b>31%</b>

- 3.4 Overall, the total reduction in funding to voluntary sector organisations working with children and young people is broadly in line with the anticipated reduction in funding to children's services over the coming years. Funding to provide core local authority functions is reduced in line with this overall reduction in funding.
- 3.5 Funding for activities related to community cohesion and diversity has been reduced, overall, by a lower level than the overall reduction, again in line with the Council's commitment to this priority.
- 3.6 Funding to support organisations working with the most vulnerable children and young people in the Borough has been protected, overall, and reduced to a level that is approximately half the overall reduction in funding.
- 3.7 In order to protect priority services to vulnerable young people, the Council has had to reduce funding to those organisations that provide more general, universal activity. Overall, funding for such organisations has been reduced by 79% and for some of these organisations funding will cease

completely. Transitional support will be provided to organisations whose funding will cease in 2011/12 (see Section 4.0).

- 3.8 Details of the proposed 2011/12 programme of funding to voluntary sector organisations working with children and young people in Bolton are set out in Appendices A and C.

#### **4. Transitional Arrangements**

- 4.1 It is important to note that all of the funding arrangements and grants to voluntary sector organisations made through Children's Services were due to end on 31 March 2011. The Council has given no commitment to any organisation that funding will continue beyond this date.
- 4.2 Bolton Council has engaged closely with the voluntary sector about the proposed reductions in funding to the sector and began discussions with the sector and its groups at an early stage, as soon as possible after the announcement of the Council's funding by central government. The Council wrote to all voluntary sector organisations on 12<sup>th</sup> January 2011 to notify them of the likely overall reduction in funding and to outline the need for a review of funding/grant arrangements with voluntary sector organisations. Since notifying voluntary sector organisations of the review of funding Council officers have attended the Children and Young People's Third Sector Strategic Forum, has undertaken briefing and advice sessions for all third sector groups working with children and young people in the Borough and has received representations directly from the representatives of these groups.
- 4.3 In order to allow sufficient time for consultation to be completed, the Council will provide one month's funding in line with the proposed 2011/12 programme set out in Appendices A to C. Following completion of the consultation and approval of the final programme the Council will provide funding for 2011/12 only.
- 4.4 In addition to the transitional funding outlined above, the Council will provide a one off transitional payment of £5,000 to those voluntary organisations who will lose all of their funding at the end of 2010/11. These organisations will also be provided with support from the Council to seek alternative sources of funding.

#### **5. Consultation and Implementation**

- 5.1 The proposals set out in this report are for consultation. The report and the proposals will be shared with all affected organisations and Council officers will be available during the consultation period to meet with each individual organisation.
- 5.2 We will be mindful of the Compact that we are fully committed to but also hope that groups will want to work with us constructively to help find a sensible way through these difficult circumstances.
- 5.3 The consultation will close at 5pm on Monday 11th April 2011. Following this, a final set of proposals will be drawn up for consideration by the Executive Member. Organisations will be notified of their final 2011/12 funding immediately following the decision of the Executive Member.

## **6. Equality Impact Assessment**

- 6.1 An Equality Impact Assessment screening form has been completed for the proposals outlined in this report, and is attached at Appendix D.
- 6.2 The Equality Impact Assessment looks at the anticipated impacts of the proposal on people from Bolton's diverse communities, and whether any group(s) is likely to be directly or indirectly differentially affected.

## **7. Recommendations**

- 7.1 The Executive Member is recommended to approve the attached report for consultation purposes with voluntary, community and faith sector organisations working with children and young people in Bolton.

**Appendix A: Proposed 2011/12 Funding Allocations by Category and Funding Agreement.**

***NB. Individual organisations may appear within more than one category depending on the activities they undertake.***

**Table 1: - Funding Allocations in Relation to Infrastructure**

<b>Provider</b>	<b>Funding Agreement End date</b>	<b>2010/11 Funding</b>	<b>Funding Reduction</b>	<b>2011/12 Funding</b>	<b>Services provided summary</b>
Bolton Under Fives Forum	31/3/2011	32,000	-10,000	22,000	Umbrella organisation for local groups involved with the under fives.
National Childminders Association	31/3/2011	38,000	-19,000	19,000	Six month subscription; a requirement for childminders to access Early Years funding.
Special Needs Under Fives Forum	31/3/2011	47,000	-16,000	31,000	Umbrella organisation for local groups involved with the under fives with special needs.
Third Sector Children and Young People's Strategic Forum	31/3/2011	20,000	0	20,000	Umbrella/Infrastructure Forum for children and young people's services.
<b>Total</b>	<b>31/3/2011</b>	<b>137,000</b>	<b>-45,000</b>	<b>92,000</b>	<b>33% Reduction</b>

**Table 2: - Funding Allocations in Relation to Support to Vulnerable Children & Young People**

Provider	Funding Agreement End date	2010/11 Funding	Funding Reduction	2011/12 Funding	Services provided summary
Autistic Society	31/3/2011	13,970	-3,470	10,500	Positive activities for autistic children
BLGC	31/3/2011	29,600	-6,000	23,600	1:1 support & access to LAC through access to recreational activities and opportunities to achieve accredited outcomes.
Bolton Bullets	31/3/2011	5,000	0	5,000	Positive activities for disabled children – Wheel Chair Football
Bolton Crossroads	31/3/2011	8,000	0	8,000	Support, information and advice to young carers.
Children's Opportunities Group	31/3/2011	280,000	-45,000	235,000	Provides independent information advice & support to parents/carers for SEN children. Out of School, playgroups and nursery provision.
Day Trippers	31/3/2011	13,180	-3,180	10,000	Short breaks for disabled children - provides days out and activity for disabled children and their families.
Derian House	31/3/2011	15,000	0	15,000	Contribution to the support to terminally ill children.
Fortalice	31/3/2011	65,000	-9,000	56,000	Support to children affected by domestic violence, 1:1 sessions, on-going support, group work sessions and opportunities to gain accreditation.
Heartlift	31/3/2011	71,072	-12,072	59,000	Positive activities for disabled children offered through access to sport and recreational activities.
Kidz2gether	31/3/2011	65,000	-10,000	55,000	Positive activities for autistic children
Medi8	31/3/2011	20,000	-4,000	16,000	Mediation service for 16/17 year olds at risk of becoming homeless.
Sycamore Project - Zacs	31/3/2011	63,200	-15,000	48,200	Positive activities for disabled children with special or additional needs. Short break care support for families of disabled children.
Urban Outreach	31/3/2011	50,000	0	50,000	'Runa' Project - Support to homeless young people or those young people that have run away from home.
<b>Total</b>		<b>699,022</b>	<b>-107,722</b>	<b>591,300</b>	<b>-15% Reduction</b>

**Table 3 : - Funding Allocations in Relation to Community Cohesion & Diversity**

<b>Provider</b>	<b>Funding Agreement End date</b>	<b>2010/11 Funding</b>	<b>Funding Reduction</b>	<b>2011/12 Funding</b>	<b>Services provided summary</b>
BCOM	31/3/2011	48,000	-16,000	32,000	Targeted positive activities for young BME women in targeted areas of the borough including opportunities to gain accredited qualifications, half term activities, establishment of a young women's youth group, creative art and health sessions and educational programmes.
Harmony Group	31/3/2011	11,000	-5,000	6,000	Targeted positive activities for young BME children, including opportunities to gain accredited qualifications in sport, health and improve general educational attainment and personal and social development.
Nightingale Centre	31/3/2011	30,000	0	30,000	Predominantly diversionary activities for BME young men
Urban Solutions	31/3/2011	35,000	-5,000	30,000	Parenting support to the BME community via delivery of parenting programmes and capacity building in the BME communities throughout Bolton.
<b>Total</b>		<b>124,000</b>	<b>-26,000</b>	<b>98,000</b>	<b>-21% Reduction</b>



**Table 4: - Funding Allocations In Relation To General Provision to Children & Young People**

Provider	Funding Agreement End date	2010/11 Funding	Funding Reduction	2011/12 Funding	Services provided summary
Action for Children	31/3/2011	212,000	-122,000	90,000	Independent advocacy for Looked After Children and family support for vulnerable children, young people and their families.
Barnardos	31/3/2011	103,000	-23,000	80,000	Positive activities linked to wellbeing, mental health and support to young carers.
BLGC	31/3/2011	241,549	-73,549	168,000	Targeted positive activities for young people in targeted areas of the borough inc. outreach sessions.
HAFWAY	31/3/2011	10,000	-3,500	6,500	Targeted positive activities for children aged 5 to 19 in the targeted area of the borough.
Harmony Project	31/3/2011	28,000	-10,000	18,000	Targeted positive activities for children aged 13 to 19 in targeted areas of the borough. Thurs, Fri & Sat evenings.
Home Start	31/3/2011	106,000	-6,000	100,000	Provides support to young families and a volunteering support programme for new parents.
Johnson Fold Youth & Community Support	31/3/2011	17,000	-5,000	12,000	Open access recreational activities for children in targeted area of the borough.
Medi8	31/3/2011	25,000	-25,000	0	Mediation sessions within schools and delivery of regular mediation training to staff and pupils.
Sycamore/Zacs	31/3/2011	65,000	-28,000	37,000	Targeted positive activities for children aged 5 to 19, inc. a varied programme of activities in targeted areas of the borough.
YMCA	31/3/2011	94,000	-22,000	72,000	Targeted positive activities for children aged 5 to 19, including provision of a varied programme of activities.
NACRO	31/3/2011	43,000	-10,000	33,000	Targeted activities linked to young people, crime and anti social behaviour
<b>Total</b>		<b>944,549</b>	<b>-328,049</b>	<b>616,500</b>	<b>-35% Reduction</b>

**Table 5 - Funding Allocations In Relation to Universal Services**

<b>Provider</b>	<b>Funding Agreement End date</b>	<b>2010/11 Funding</b>	<b>Funding Reduction</b>	<b>2011/12 Funding</b>	<b>Services provided summary</b>
Bolton Toy Library	31/3/2011	79,000	-29,000	50,000	Provision of toy loan service via Childrens Centres to groups, childminders and families.
Get Hooked on Fishing	31/3/2011	26,000	-26,000	0	Provision of recreational activities for children throughout the borough, including antisocial behaviour, disabled children, BME children and referred children. Accreditations and full fishing packages are provided to enable sustainability of the activity.
Little Angels	31/3/2011	30,000	-30,000	0	Support in relation to breastfeeding within Childrens' Centres for which health has a responsibility
Streetwise Soccer	31/3/2011	20,000	-20,000	0	Recreational sporting activities providing children with access to opportunities and accredited qualifications.
Withins Wrestling Club	31/3/2011	19,000	-19,000	0	Recreational sporting activities providing children with access to opportunities and accredited qualification
Xtreme Music & DJ School	31/3/2011	65,631	-65,631	0	Recreational activities for children Recreational sporting activities providing children with access to opportunities and accredited qualification
<b>Total</b>		<b>239,631</b>	<b>-189,631</b>	<b>50,000</b>	<b>-79% Reduction</b>

**Note: A one off transitional funding allocation of £5,000 will be made to all organisations losing 100% of their funding.**

**Appendix B: Contracts with Companies for Activities That Will Cease**

<b>Provider</b>	<b>2010/11 Funding</b>	<b>Funding Reduction</b>	<b>2011/12 Funding</b>	<b>Services provided summary</b>
Early Years	352,000	-352,000	0	Live Arts – universal arts and crafts recreational activities in Children's centres.
	<b>352,000</b>	<b>-352,000</b>	<b>0</b>	<b>-100% Reduction</b>

## Appendix C: Proposed Funding Allocations by Organisation

Organisation	Current Funding Agreement End date	2010/11 Funding	Funding Reduction	2011/12 Funding
Bolton Under Fives Forum	31/03/2011	32,000	-10,000	22,000
Action for Children	31/03/2011	212,000	-122,000	90,000
Autistic Society	31/03/2011	13,970	-3,470	10,500
Barnardos	31/03/2011	103,000	-23,000	80,000
BCOM	31/03/2011	48,000	-16,000	32,000
BLGC	31/03/2011	29,600	-6,000	23,600
BLGC	31/03/2011	241,549	-73,549	168,000
<b>Total Bolton Lads &amp; Girls Club</b>		<b>271,149</b>	<b>-79,549</b>	<b>191,600</b>
Bolton Bullets	31/03/2011	5,000	0	5,000
Bolton Crossroads	31/03/2011	8,000	0	8,000
Bolton Toy Library	31/03/2011	79,000	-29,000	50,000
Children's Opportunities Group	31/03/2011	280,000	-45,000	235,000
Day Trippers	31/03/2011	13,180	-3,180	10,000
Derian House	31/03/2011	15,000	0	15,000
Fortalice	31/03/2011	65,000	-9,000	56,000
Get Hooked on Fishing	31/03/2011	26,000	-26,000	0

Organisation	Current Funding Agreement End date	2010/11 Funding	Funding Reduction	2011/12 Funding
HAFWAY	31/03/2011	10,000	-3,500	6,500
Harmony Group	31/03/2011	11,000	-5,000	6,000
Harmony Project	31/03/2011	28,000	-10,000	18,000
Heartlift	31/03/2011	71,072	-12,072	59,000
Home Start	31/03/2011	106,000	-6,000	100,000
Johnson Fold Youth & Community Support	31/03/2011	17,000	-5,000	12,000
Kidz2gether	31/03/2011	65,000	-10,000	55,000
Little Angels	31/03/2011	30,000	-30,000	0
Medi8	31/03/2011	20,000	-4,000	16,000
Medi8	31/03/2011	25,000	-25,000	0
<b>Total Medi8</b>		<b>45,000</b>	<b>-29,000</b>	<b>16,000</b>
NACRO	31/03/2011	43,000	-10,000	33,000
National Childminders Association	31/03/2011	38,000	-19,000	19,000
Nightingale Centre	31/03/2011	30,000	0	30,000
Special Needs Under Fives Forum	31/03/2011	47,000	-16,000	31,000
Streetwise Soccer	31/03/2011	20,000	-20,000	0
Sycamore Project - Zacs	31/03/2011	63,200	-15,000	48,200
Sycamore Project - Zacs	31/03/2011	65,000	-28,000	37,000
<b>Total Sycamore Project - Zacs</b>		<b>128,200</b>	<b>-43,000</b>	<b>85,200</b>

<b>Organisation</b>	<b>Current Funding Agreement End date</b>	<b>2010/11 Funding</b>	<b>Funding Reduction</b>	<b>2011/12 Funding</b>
Third Sector 5-19 Forum	31/03/2011	20,000	0	20,000
Urban Outreach	31/03/2011	50,000	0	50,000
Urban Solutions	31/03/2011	35,000	-5,000	30,000
Withins Wrestling Club	31/03/2011	19,000	-19,000	0
Xtreme Music & DJ School	31/03/2011	65,631	-65,631	0
YMCA	31/03/2011	94,000	-22,000	72,000

## Equality Impact Assessment Part 1: Screening Form

<b>Title of report or proposal:</b>
<b>Voluntary, Community and Faith Sector Funding 2011/12</b>

<b>Department:</b>	Children's Services
<b>Section/SIAP unit:</b>	Directorate
<b>Date:</b>	2 March 2011

This report is for decision and is therefore subject to an Equality Impact Assessment. The following questions have been completed to ensure that this proposal, procedure or working practice does not discriminate against any particular social group. Details of the outcome of the Equality Impact Assessment have also been included in the main body of the report.

# Equality Impact Assessment Questions

## 1. Describe in summary the aims, objectives and purpose of the proposal, including desired outcomes:

This proposal recognises that the amount of funding available to the Department for the commissioning of services from our third sector partners has been reduced in proportion with the Department's overall budget as a result of the current financial settlement.

The proposal will open consultation on the Department's response to this reduction. We have sought to develop proposals for using our remaining funding fairly and transparently. Protecting the most vulnerable children and families is central to the Department's response to the reduction and we believe that the proposed new allocations achieve the most comprehensive protection for vulnerable children and young people within the resources we have available.

We have used Children's Services priorities to help us identify the activity which will be the greatest priority for maintenance. Those priorities are:

- A recognition of the important role of voluntary, community and faith sector organisations in delivering services to children and young people in Bolton and the significant contribution such organisations make to a wide range of Council and partnership priorities.
- A commitment to continue to support key infrastructure or umbrella organisations that play a vital role in representing and developing a healthy a vibrant children's services voluntary sector.
- An enduring commitment to community cohesion and integration, ensuring we continue to have good community relations, and a culture that recognises and celebrates diversity.
- Recognition that due to government funding reductions the Council will not be able to continue to fund voluntary sector organisations to the level of previous years.
- A commitment that the voluntary sector overall should not be expected to have carry an unfair burden of funding reductions and that the sector should see funding reduction in line with those experienced within Children's Services overall.
- Prioritisation of funding to organisations that provide support to those children and young people who are most in need, for example, children with disabilities, looked after children, terminally ill children, children affected by domestic violence, homeless young people and young carers.

We have also sought to provide one-off short term funding to ease the transition where possible, within the resources we have available

## 2. Who are the main stakeholders in relation to the proposal?

- *Staff of partner agencies*
- *Volunteers of partner agencies*
- *Governors/Trustees of partner agencies*
- *Children and Young People*
- *Families*
- *Bolton CVS*
- *NHS Bolton*
- *Partner/commissioned agencies*
- *Other council Departments*



### 3. In summary, what are the anticipated (positive or negative) impacts of the proposal?

The Department recognises the unique contribution the third sector makes to life in Bolton. We will always try to make informed decisions which treat the sector fairly and do not expect it to take more than its fair share of financial pressure as a result of the financial settlements the borough receives.

A number of important principles have underpinned the development of our revised allocations:

- A recognition of the important role of voluntary, community and faith sector organisations in delivering services to children and young people in Bolton and the significant contribution such organisations make to a wide range of Council and partnership priorities.
- A commitment to continue to support key infrastructure or umbrella organisations that play a vital role in representing and developing a healthy a vibrant children's services voluntary sector.
- An enduring commitment to community cohesion and integration, ensuring we continue to have good community relations, and a culture that recognises and celebrates diversity.
- Recognition that due to government funding reductions the Council will not be able to continue to fund voluntary sector organisations to the level of previous years.
- A commitment that the voluntary sector overall should not be expected to have carry an unfair burden of funding reductions and that the sector should see funding reduction in line with those experienced within Children's Services overall.
- Prioritisation of funding to organisations that provide support to those children and young people who are most in need, for example, children with disabilities, looked after children, terminally ill children, children affected by domestic violence, homeless young people and young carers.

Despite our rigorous application of these principles, it will inevitably be the case that not all agencies currently receiving funding will be able to continue to receive it. Some groups or agencies will receive funding at a reduced level, some will lose their funding entirely and some will see funding continue at the current level. This will inevitably have some impact on service provision, but we have aimed to prioritise activity in line with the principles set out above.

To understand the impact of the changes, we have carefully considered the impacts of each individual proposed change to the funding allocations the Department has made. The tables on the following pages summarise the impact of the changes on service users and on the staff and agencies who receive grant funding from the Department. **The impacts identified in these tables are the issues identified within the Department at the initial screening stage.** These impacts will be reconsidered during the consultation period and the list of impacts identified will be updated when final proposals are brought forward accordingly.

4. With regard to the stakeholders identified above and the diversity groups set out below:

**SERVICE USERS**

	<b>Is there any potential for (positive or negative) differential impact?</b>	<b>Could this lead to adverse impact and if so what?</b>	<b>Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group, or for any other reason?</b>	<b>Please detail what measures or changes you will put in place to remedy any identified adverse impact</b>
<b>Race</b>	We recognise that some of the agencies which have been brought into the scope of this review provide services to children and young people who may have been subject to discrimination as a result of their ethnicity. We have sought to protect projects which provide support for young people who have been subject to discrimination and that promote community cohesion. However, given the scale of these proposals, it	Any reduction in grant could potentially lead to a reduction in the range and quantity of services available to children and young people. We would stress, however, that we recognise the importance of continuing to fund services which recognise and respond to the effects of discrimination and have sought to prioritise the maintenance of funding for these services.	When prioritising grant allocations, we took due account of our obligation to promote equality and fair access to services for this group of children and young people.	<p>Whilst accepting the statutory requirement to set a balanced budget, the Council has sought to allocate grant funding to partners in a way which treats the third sector fairly and which allows for the protection of the most vulnerable and the continuation of our own and our partners' efforts to combat disadvantage. We believe we have done this to the best of our ability within the resources available to us but we note that this proposal marks the start of a period of consultation and we will be actively seeking feedback from our stakeholders on the extent to which we have done this.</p> <p>.We will support projects whose grant is being</p>

	is inevitable that some projects working in this area may see a diminution in funding.			discontinued to access appropriate sources of transitional funding to mitigate the impact of the grant reductions. The Council itself has made some provision for transition funding. In addition we will provide support to relevant third sector fora to allow providers to identify and access suitable alternative grant funding opportunities
<b>Religion</b>	We recognise that some of the agencies which have been brought into the scope of this review provide services to children and young people who may have been subject to discrimination as a result of their faith. We have sought to protect projects which provide support for young people who have been subject to any discrimination, whatever its cause but, given the scale of these proposals, it is inevitable that some projects working in this area may see a diminution in	Any reduction in grant could potentially lead to a reduction in the range and quantity of services available to children and young people. We would stress, however, that we recognise the importance of continuing to fund services which recognise and respond to the effects of discrimination and have sought to prioritise the maintenance of funding for these services.	When prioritising grant allocations, we took due account of our obligation to promote equality and fair access to services for this group of children and young people.	<p>Whilst accepting the statutory requirement to set a balanced budget, the Council has sought to allocate grant funding to partners in a way which treats the third sector fairly, and which allows for the protection of the most vulnerable and the continuation of our own and our partners' efforts to combat disadvantage. We believe we have done this to the best of our ability within the resources available to us but we note that this proposal marks the start of a period of consultation and we will be actively seeking feedback from our stakeholders on the extent to which we have done this.</p> <p>We will support projects whose grant is being discontinued to access appropriate sources of transitional funding to mitigate</p>

	funding.			the impact of the grant reductions. The Council itself has made some provision for transition funding. In addition we will provide support to relevant third sector fora to allow providers to identify and access suitable alternative grant funding opportunities
<b>Disability</b>	<p>We recognise that some of the agencies which have been brought into the scope of this review provide services to children and young people who may have been subject to discrimination, or who require additional help, as a result of their disability. We have sought to protect projects which provide support for disabled children and young people but, given the scale of these proposals, it is inevitable that some projects working in this area may see a diminution in funding.</p>	<p>Any reduction in grant could potentially lead to a reduction in the range and quantity of services available to children and young people. We would stress, however, that we recognise the importance of continuing to fund services which recognise and respond to the effects of discrimination or which seek to provide the extra help and support that disabled children and their families might need. We have sought to prioritise the maintenance of funding for these services and to those which provide support for vulnerable young people and carers.</p>	<p>When prioritising grant allocations, we took due account of our obligation to promote equality and fair access to services for this group of children and young people and their families. In particular, it should be noted that we have sought to prioritise funding to vulnerable carers and to children in need of extra support in accordance with our identified priorities.</p>	<p>Whilst accepting the statutory requirement to set a balanced budget, the Council has sought to allocate grant funding to partners in a way which treats the third sector fairly, and which allows for the protection of the most vulnerable and the continuation of our own and our partners' efforts to combat disadvantage. We believe we have done this to the best of our ability within the resources available to us but we note that this proposal marks the start of a period of consultation and we will be actively seeking feedback from our stakeholders on the extent to which we have done this.</p> <p>We will support projects whose grant is being discontinued to access appropriate sources of transitional funding to mitigate the impact of the grant reductions. The Council itself</p>

				has made some provision for transition funding. In addition we will provide support to relevant third sector fora to allow providers to identify and access suitable alternative grant funding opportunities
<b>Gender (including gender reassignment)</b>	<p>We recognise that some of the agencies which have been brought into the scope of this review provide services to people who may require particular kinds of help and support as a result of their gender – for example because they require specific forms of informal education or because they have been subject to domestic violence. We have consistently sought to protect projects which provide support for young people who have been subject to disadvantage but, given the scale of these proposals, it is inevitable that some projects working in this area</p>	<p>Any reduction in grant could potentially lead to a reduction in the range and quantity of services available to children and young people. We would stress, however, that we recognise the importance of continuing to fund services which recognise and respond to the effects of discrimination and have sought to prioritise the maintenance of funding for these services. .</p>	<p>When prioritising grant allocations, we took due account of our obligation to promote equality and fair access to services for this group of children and young people.</p>	<p>Whilst accepting the statutory requirement to set a balanced budget, the Council has sought to allocate grant funding to partners in a way which treats the third sector fairly, and which allows for the protection of the most vulnerable and the continuation of our own and our partners' efforts to combat disadvantage. We believe we have done this to the best of our ability within the resources available to us but we note that this proposal marks the start of a period of consultation and we will be actively seeking feedback from our stakeholders on the extent to which we have done this.</p> <p>We will support projects whose grant is being discontinued to access appropriate sources of transitional funding to mitigate the impact of the grant reductions. The Council itself has made some provision for transition funding. In addition</p>

	may see a diminution in funding.			we will provide support to relevant third sector fora to allow providers to identify and access suitable alternative grant funding opportunities
<b>Age</b>	The proposals for reduction of funding outlined in this report affect children, young people and families	Any reduction in grant could potentially lead to a reduction in the range and quantity of services available to children and young people. We would stress, however, that we recognise the importance of continuing to fund services which recognise and respond to the effects of discrimination and have sought to prioritise the maintenance of funding for these services.	When prioritising grant allocations, we took due account of our obligation to promote equality and fair access to services for this group of children and young people.	<p>Whilst accepting the statutory requirement to set a balanced budget, the Council has sought to allocate grant funding to partners in a way which treats the third sector fairly, and which allows for the protection of the most vulnerable and the continuation of our own and our partners' efforts to combat disadvantage. We believe we have done this to the best of our ability within the resources available to us but we note that this proposal marks the start of a period of consultation and we will be actively seeking feedback from our stakeholders on the extent to which we have done this.</p> <p>We will support projects whose grant is being discontinued to access appropriate sources of transitional funding to mitigate the impact of the grant reductions. The Council itself has made some provision for transition funding. In addition we will provide support to relevant third sector fora to</p>

				allow providers to identify and access suitable alternative grant funding opportunities
<b>Sexuality</b>	<p>Research conducted by Stonewall has identified the barriers that some lgbt young people face in accessing mainstream youth services and highlighted the need for the development of specialist provision for lgbt young people to complement mainstream provision as a way of addressing these. Bolton has developed specialist provision along the lines recommended by Stonewall. This provision is directly provided by the Council and is therefore outside the scope of this review.</p>	<p>No impact to specialist services for this group of children and young people anticipated</p>	<p>No impact to specialist services for this group of children and young people anticipated</p>	<p>No impact to specialist services for this group of children and young people anticipated</p>

<p><b>Caring status (including pregnancy &amp; maternity)</b></p>	<p>Services provided by voluntary sector partners to support parents, or for young carers are included in this review. Although we have sought to maintain as much funding as possible for these services, there could be a reduction in the overall level of grant funding available for these services.</p>	<p>Any reduction in grant could potentially lead to a reduction in the range and quantity of services available to children and young people. Young carers are one of the priority groups we have sought to protect. This could be an issue to children and young people who care for others as their ability to participate in some services or activities may be dependent on the service being provided at a time or place which fits in with the caring responsibilities the child has toward their family member. We would stress, however, that we recognise the importance of continuing to fund services which recognise and respond to the needs of those who care for others and have sought to ensure these are fully considered when we examine our proposed grant allocations in light of our priorities.</p>	<p>When prioritising grant allocations, we took due account of our obligation to promote equality and fair access to services for this group of children and young people.</p>	<p>Whilst accepting the statutory requirement to set a balanced budget, the Council has sought to allocate grant funding to partners in a way which treats the third sector fairly, and which allows for the protection of the most vulnerable and the continuation of our own and our partners' efforts to combat disadvantage. We believe we have done this to the best of our ability within the resources available to us but we note that this proposal marks the start of a period of consultation and we will be actively seeking feedback from our stakeholders on the extent to which we have done this.</p> <p>We will support projects whose grant is being discontinued to access appropriate sources of transitional funding to mitigate the impact of the grant reductions. The Council itself has made some provision for transition funding. In addition we will provide support to relevant third sector fora to allow providers to identify and access suitable alternative grant funding opportunities</p>
---	---	--	--	---



<p><b>Marriage and civil partnership</b></p>	<p>Some of the affected projects are not primarily concerned with the marital or partnership status of the families they work with but <b>do</b> aim to support the development of cohesive family units and to encourage more positive parenting. Reduction of grants to these projects could lead to a reduction in the level of service available to families in this area of provision</p>	<p>Any reduction in grant could potentially lead to a reduction in the range and quantity of services available to children, young people and their families. This could be an issue to children and young people and their families. We would stress, however, that we recognise the importance of continuing to fund services which recognise and respond to the effects of discrimination and have sought to prioritise the maintenance of funding for services which seek to respond to discrimination, which protect the vulnerable and which narrow the gap between disadvantaged children and their peers.</p>	<p>When prioritising grant allocations, we took due account of our obligation to promote equality and fair access to services for this group of children and young people.</p>	<p>Whilst accepting the statutory requirement to set a balanced budget, the Council has sought to allocate grant funding to partners in a way which treats the third sector fairly, and which allows for the protection of the most vulnerable and the continuation of our efforts to combat disadvantage. We believe we have done this to the best of our ability within the resources available to us but we note that this proposal marks the start of a period of consultation and we will be actively seeking feedback from our stakeholders on the extent to which we have done this.</p> <p>We will support projects whose grant is being discontinued to access appropriate sources of transitional funding to mitigate the impact of the grant reductions. The Council itself has made some provision for transition funding. In addition we will provide support to relevant third sector fora to allow providers to identify and access suitable alternative grant funding opportunities</p>
--	--	---	--	---

<p><b>Socio-economic</b></p>	<p>We recognise that some of the agencies which have been brought into the scope of this review provide services to people who may require particular kinds of help and support because they are from a community which has experienced high levels of deprivation or which has other socio-economic issues which have raised the need for a targeted intervention. We have consistently sought to protect projects which provide support for young people who have been subject to discrimination but, given the scale of these proposals, it is possible that some projects working in this area may see a diminution in funding.</p>	<p>Any reduction in grant could potentially lead to a reduction in the range and quantity of services available to children and young people. We would stress, however, that we recognise the importance of continuing to fund services which recognise and respond to the effects of discrimination and have sought to prioritise the maintenance of funding for services which seek to respond to discrimination, which protect the vulnerable and which narrow the gap between disadvantaged children and their peers.</p>	<p>When prioritising grant allocations, we took due account of our obligation to promote equality and fair access to services for this group of children and young people.</p>	<p>Whilst accepting the statutory requirement to set a balanced budget, the Council has sought to allocate grant funding to partners in a way which treats the third sector fairly, and which allows for the protection of the most vulnerable and the continuation of our efforts to combat disadvantage. We believe we have done this to the best of our ability within the resources available to us but we note that this proposal marks the start of a period of consultation and we will be actively seeking feedback from our stakeholders on the extent to which we have done this.</p> <p>We will support projects whose grant is being discontinued to access appropriate sources of transitional funding to mitigate the impact of the grant reductions. The Council itself has made some provision for transition funding. In addition we will provide support to relevant third sector fora to allow providers to identify and access suitable alternative grant funding opportunities</p>
------------------------------	---	---	--	---

<b>Other comments or issues</b>	
---------------------------------	--

## Staff in Commissioned Agencies

	Is there any potential for (positive or negative) differential impact?	Could this lead to adverse impact and if so what?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group, or for any other reason?	Please detail what measures or changes you will put in place to remedy any identified adverse impact
<b>Race</b>	Research conducted by Race on The Agenda in London identified concerns that some BME voluntary sector organisations currently feel isolated from some of the support mechanisms available for the sector as a whole and may consequently be less able to benefit from support mechanisms in place	If this is the case in Bolton, the worst case scenario could be that BME organisations are disproportionately less able to benefit from measures put in place to allow the sector as a whole to mitigate the impact of changes to funding or commissioning arrangements	The proposal is shaped by the Council's need to set a balanced budget. Within this overriding priority, the Council has sought to allocate grant funding to partners in a way which allows for the continuation of key areas of work.	Bolton CVS has a strong tradition of involvement of BME agencies at all levels of the organisation which we anticipate will mitigate against this being a significant issue in Bolton Nonetheless we are mindful that we will need to ensure that access to transition funds and support for accessing other funding and support opportunities is provided in a manner which will enable BME organisations to receive equitable access to these mechanisms.
<b>Religion</b>	<p>The question of whether an agency can be described as "faith based" is not always one which can be given a simple answer.</p> <p>Some organisations were founded in the nineteenth century</p>	<p>When we commission a faith based agency to deliver a public service, we would expect that agency to deliver the service to any child or young person who met the referral criteria, irrespective of whether they were followers of any faith or none.</p> <p>Questions as to whether or not</p>	The proposal is shaped by the Council's need to set a balanced budget. Within this overriding priority, the Council has sought to allocate grant funding to partners in a way which allows for the continuation of key areas of work.	It will be noted that the Council has sought to prioritise its own provision of informal educational and developmental activity so that those most in need receive priority access to positive activities. We will support projects whose grant is being discontinued to access appropriate sources of

	<p>as explicitly faith based agencies – and still maintain their ethos today while playing a key role at the heart of Britain’s 3<sup>rd</sup> Sector. Other organisations have been founded more recently, and continue to deliver services to children and young people of all faiths and none.</p> <p>Faith based organisations have played, and continue to play, a significant role in the development of the sector – irrespective of whether the faith based nature of some of the agencies active in the sector is made overt to service users. Like all the other agencies identified in this review, faith based agencies may potentially suffer a reduction in the amount of grant funding they</p>	<p>the <i>staff</i> of an agency are more likely to be of any faith, or none, than the workforce as a whole have not formed part of any decisions as to whether a service currently commissioned by the Department should be recommissioned – rather we have examined the nature of the service provided and asked whether the service should be treated as a priority because of issues relating to the children or young people it works with.</p>		<p>transitional funding to mitigate the impact of the grant reductions.</p> <p>The Council itself has made some provision for transition funding. In addition we will provide support to relevant third sector fora to allow providers to identify and access suitable alternative grant funding opportunities</p>
--	--	--	--	--

	receive.			
<b>Disability</b>	Research conducted by the LSE suggests that the proportion of paid employees in the voluntary sector who self-define as having a disability is higher than the proportion of such employees in the workforce as a whole. If grant reductions for services which provide care and support lead to job losses in the sector, these could disproportionately affect people with disabilities	In the worst case scenario, grant reductions for services which provide care and support lead to job losses in the sector. Potentially, these could disproportionately affect people with disabilities.	The proposal is shaped by the Council's need to set a balanced budget. Within this overriding priority, the Council has sought to allocate grant funding to partners in a way which allows for the continuation of key areas of work.	<p>We will support projects whose grant is being discontinued to access appropriate sources of transitional funding to mitigate the impact of the grant reductions.</p> <p>The Council itself has made some provision for transition funding. In addition we will provide support to relevant third sector fora to allow providers to identify and access suitable alternative grant funding opportunities</p>
<b>Gender (including gender reassignment)</b>	Research conducted by the University of London points to significant gender imbalances in the staffing of services which seek to provide care and support. These services typically	In the worst case scenario, grant reductions for services which provide care and support lead to job losses in the sector, these could disproportionately affect women.	The possible disproportionate impact of this on women is a result of wider social pressures and historic issues relating to the gender balance within care and support work. As Cameron and Moss's research for the University of London makes clear, this problem is not unique to Bolton – or even to the UK.	<p>We will support projects whose grant is being discontinued to access appropriate sources of transitional funding to mitigate the impact of the grant reductions.</p> <p>The Council itself has made some provision for transition funding. In addition we will</p>

	<p>employ many more women than men, though some particular kinds of caring service tend to have less pronounced gender imbalances than others.</p> <p>Nevertheless, if grant reductions for services which provide care and support lead to job losses in the sector, these could disproportionately affect women.</p>			<p>provide support to relevant third sector fora to allow providers to identify and access suitable alternative grant funding opportunities</p>
<b>Age</b>	<p>We have not identified any evidence that the age profile of staff within the sector differs from that within the workforce as a whole at this stage.</p>	<p>No impact identified on this basis at this stage</p>	<p>No impact identified on this basis at this stage</p>	<p>No impact identified on this basis at this stage</p>
<b>Sexuality</b>	<p>Recent American research has suggested that people with same sex partners may be more likely than their married peers to work in the third sector. If this is also the case in the UK, and grant reductions for third</p>	<p>In the worst case scenario, grant reductions for services which provide care and support lead to job losses in the sector, these could disproportionately affect people with same sex partners.</p>	<p>The proposal is shaped by the Council's need to set a balanced budget. Within this overriding priority, the Council has sought to allocate grant funding to partners in a way which allows for the continuation of key areas of work.</p>	<p>We will support projects whose grant is being discontinued to access appropriate sources of transitional funding to mitigate the impact of the grant reductions.</p> <p>The Council itself has made some provision for transition funding. In addition we will provide support to relevant</p>

	sector lead to job losses in the sector, these could potentially disproportionately affect lgb people.			third sector fora to allow providers to identify and access suitable alternative grant funding opportunities
<b>Caring status (including pregnancy &amp; maternity)</b>	Research conducted by “working families” suggests that third sector organisations are highly likely to have a comprehensive set of policies in place to help employees of the organisation balance the demands of work and home/family life. Such policies inevitably play a significant role in making voluntary sector organisations attractive employers to those with caring responsibilities – opening up the possibility that grant reductions which lead to job losses in the sector could have a disproportionate impact on people with caring responsibilities.	In the worst case scenario, grant reductions for services which provide care and support lead to job losses in the sector, these could have a significant impact on people with caring responsibilities.	The proposal is shaped by the Council's need to set a balanced budget. Within this overriding priority, the Council has sought to allocate grant funding to partners in a way which allows for the continuation of key areas of work.	<p>We will support projects whose grant is being discontinued to access appropriate sources of transitional funding to mitigate the impact of the grant reductions.</p> <p>The Council itself has made some provision for transition funding. In addition we will provide support to relevant third sector fora to allow providers to identify and access suitable alternative grant funding opportunities</p>



<b>Marriage and civil partnership</b>	No impact identified on this basis at this stage	No impact identified on this basis at this stage	No impact identified on this basis at this stage	No impact identified on this basis at this stage
<b>Socio-economic</b>	Research conducted by NAVCA/CWDC has highlighted the benefits that involvement with 3 <sup>rd</sup> sector activity – whether as a volunteer or as a staff member – can offer to people who have not previously had an opportunity to develop the skills associated with paid employment in the sector.	There is potential for adverse impact in so far as some people who might have had opportunities to develop the skill set associated with employment – with its consequent implications for future employment prospects - in the children's workforce may not receive such opportunities in the future.	The proposal is shaped by the Council's need to set a balanced budget. Within this overriding priority, the Council has sought to allocate grant funding to partners in a way which allows for the continuation of key areas of work.	<p>We will support projects whose grant is being discontinued to access appropriate sources of transitional funding to mitigate the impact of the grant reductions.</p> <p>The Council itself has made some provision for transition funding. In addition we will provide support to relevant third sector fora to allow providers to identify and access suitable alternative grant funding opportunities</p>
<b>Other comments or issues</b>				
<b>Please provide a list of the evidence used to inform this EIA, such as the results of consultation, service take-up, service monitoring, surveys, stakeholder comments and complaints where appropriate. If you have undertaken</b>	<p><b><u>EVIDENCE FROM RESEARCH AND PUBLICATIONS</u></b></p> <p><b><i>The Economic Downturn and the Black, Asian and minority ethnic (BAME) third sector</i></b> An evidence-based report looking at challenges and responses to the recession by London's BAME and equality third sector – research conducted for ROTA, London</p> <p><b><i>Gender Issues in Care Work in Europe</i></b> – Claire Cameron and Peter Moss, Thomas Coram Research Unit, institute of</p>			

<p>consultation as part of the proposal, the consultation manager will upload it on to the corporate database.</p>	<p><i>Education, University of London</i></p> <p><b><i>Paid employment in the self-defined voluntary sector in the late 1990s: An initial description of patterns and trends</i></b>  <i>Civil Society Working Paper 7 Stephen Almond and Jeremy Kendall. LSE</i></p> <p><b><i>Voluntary Organisations and Social Policy in Britain: Perspectives on Change and Choice</i></b>  <u>Margaret Harris</u> (Editor), <u>Colin Rochester</u> (Editor)</p> <p><b><i>Modeling Nonprofit Employment: Why Do So Many Lesbians and Gay Men Work for Nonprofit Organizations?</i></b>  <i>Gregory B. Lewis</i></p> <p><b><i>Changing our World: A report on balancing work and home in the voluntary sector: a working families</i></b>  <i>publication</i></p> <p><b><i>Championing the children's workforce Learning from experience</i></b> NAVCA/CWDC</p>
--	--

**5.a Are there any gaps in your evidence or conclusions that make it difficult for you to quantify the potential adverse impact?**

On the local level, it will be important to us to understand whether our partners share our view the criteria that we have developed for the allocation of our limited resources are

- Fair
- Transparent
- Focussed on protecting the vulnerable, narrowing the gap between disadvantaged children and their peers and obtaining the best outcomes we can for children and young people with the resources we have available.

**5.b If so, please explain how you will explore the proposal in greater depth or please explain why no further action is required at this time.**

A range of mechanisms have been identified for more detailed consultation with key stakeholders including individual discussion with affected agencies, internet consultation and attendance at key fora. The views of our stakeholders will be central to the development of our final proposals.

**You may wish to consider undertaking secondary data analysis, further consultation or research or investigating best practice. If you are planning to undertake further consultation or research as a result of this EIA, please contact the Consultation Manager on ext. 1083.**

**This EIA form and report has been checked and countersigned by the Departmental Equalities Officer before proceeding to Executive Member(s)**

Please confirm the outcome of this EIA:

No major impact identified, therefore no major changes required – proceed	<input type="checkbox"/>
Adjustments to remove barriers / promote equality (mitigate impact) have been identified – proceed	<input type="checkbox"/>
Continue despite having identified potential for adverse impact/missed opportunities for promoting equality – this requires a strong justification	<input checked="" type="checkbox"/>
Stop and rethink - the EIA identifies actual or potential unlawful discrimination	<input type="checkbox"/>

**Report Officer**

Name: John Livesey  
Signature: \_\_\_\_\_  
Date and Contact No: 4 March 2011 x 2130

**Departmental Equalities Lead Officer**

Name: Andy Bent  
Signature: \_\_\_\_\_  
Date and Contact No: 4 March 2011 x 4252