

Appendix G - Disability

Division	Number of Staff	Yes	No	Not Declared	% Staff Disabled
Strategy and Commissioning	138	4	125	9	2.90
Culture and Community	440	16	383	41	3.64
Social Care	1581	33	1417	131	2.09
Community Safety	21	1	20	0	4.76
Department Totals	2180	54	1945	181	2.48

Ethnicity

Division	Number of Staff	Bangladeshi	Black African	Black Caribbean	Chinese	Eastern European	Indian	Irish	Not Supplied	Other	Pakistani	Western European	White British	White and Black African	White and Black Caribbean	White and indian	% Missing Ethnicity
Strategy and Commissioning	138			1			10	2			1	1	122		1		0.00
Culture and Community	440		1	1	4	2	19	5	13	4	4	1	381		5		2.95
Social Care	1581	2	17	11		1	45	14	8	18	7	4	1443	3	7	1	0.51
Community Safety	21		1							1			19				0.00
Department Totals	2180	2	19	13	4	3	74	21	21	23	12	6	1965	3	13	1	0.96

Turnover

Note 19 of the 21 "Not Supplied" are Casual/bank staff

Division	Number of Staff	Starters	Leavers	Turnover %
Strategy and Commissioning	138	1	4	2.90
Culture and Community	440	2	8	1.82
Social Care	1581	0	59	3.73
Community Safety	21	0	0	0.00
Department Totals	2180	3	71	3.26

Vacancies

Division	Number of Posts FTE	Number of Vacancies FTE	% of Vacant Posts
Strategy and Commissioning	143.01	18.96	13.26
Culture and Community	243.31	34.66	14.25
Social Care	1284	120.67	9.40
Community Safety	36.57	14.55	39.79
Department Totals	1706.89	188.84	11.06