ADULT AND COMMUNITY SERVICES SCRUTINY COMMITTEE

5TH APRIL 2011

Present – Councillors Greenhalgh (Chairman), Hall (Vice Chairman), Burrows, Chadwick, M. Connell, Francis, Iqbal, Lord, Morgan, Mrs. Rothwell, and Rushton.

Also in Attendance:

Councillor **Executive Member for Adult** Sherrington Services Mr J Rutherford **Director of Adult and Community** Services Ms E Miller Assistant Director – Strategy and Commissioning Assistant Director – Adults and Mrs. S. Crossley **Community Services** Chief Officer for Health and Social Mr. A. Kilpatrick Care Mr. L. Fallows Adults and Community Services Mr J. Addison Principal Performance and Scrutiny

Apologies for absence were received from Councillors P. Allen, Clare and R. Ronson and from Mr. J. Firth and Mrs. E. Tatman.

Officer

Councillor Greenhalgh in the Chair

38. MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting of the Committee held on 8th February, 2011 were approved as a correct record.

39. DECISION MONITORING REPORT

The Director of the Chief Executive's Department submitted a report detailing the progress of decisions previously taken by this Scrutiny Committee.

The Committee sought an update on the current position regarding the awarding of the contract for the municipal funeral service

Resolved – That the report and supporting information, be noted.

40. ANNUAL WORK PROGRAMME

The Director of the Chief Executive's Department submitted a report which informed Members of the Committee's indicative work programme for 2010/11.

Resolved – That, the 2010/11 work programme be approved.

41 SICKNESS ABSENCE (REABLEMENT) OVERVIEW

The Director of Adults and Community Services gave a presentation in relation to sickness absence within his department.

The presentation:-

- Provided information on the overall sickness absence position within the Adults and Community Services Department;
- Gave detailed information on the sickness absence situation within the Home Support section including statistics on long and short term sickness within the last three years;

- Detailed the management and informal actions taken within the last three years to address the sickness position; and
- Gave a summary of the overall position.

Following the presentation, members sought further information/clarification on the following issues:-

- How cover was provided to mitigate sickness absence;
- The numbers of staff on long term sickness;
- Process followed when employees returned to work following both short and long term illness; and
- The costs to the department of referrals to Occupational Health unit

Resolved - That the Director be thanked for his informative presentation.

42. QUARTERLY PERFORMANCE AND BUDGET MONITORING REPORT – QUARTER 3

Councillor Morgan declared a personal interest relation to the following item in so far as it related to care homes.

The Director of Adult and Community Services submitted a report which provided details of the performance of the Adult and Community Services Department for the period 1st October to 31st December, 2010.

The report highlighted areas of concern and put forward actions needed to address them.

The report went on to outline performance in line with 31 of the indicators as at Quarter Three. Of the 31 indicators available overall:

- 16 were on track (51.6%)
- 12 were off track (38.7%)
- 3 were reported but had no target information (9.7%) Page 3 of 6

Adult and Community Services were maintaining good overall performance at Quarter Three this year, however, following on from 2009-10, there continued to be areas of challenge across two of the themes that the Department contributed to (Healthy and Strong and Confident), with 38.7% of all indicators reported this month off track. More detail on indicators currently off track was provided in the report.

There were many examples of good performance at Quarter Three, as follows:

- excellent continued progress on the Self Directed Support (SDS) indicator with 26.8% of all adults, older people and carers receiving community based services now in receipt of Self Directed Support, which was a 6.7% increase on the 2009-10 outturn. This figure had increased throughout 2010/11 and was now projected to hit the target of 30% by year end; and
- consistent improvements in relation to people supported to live independently through social services.

A summary of financial performance was provided, as follows:

- there was a forecast over-commitment of £1.9m against the £62.2m revenue budget;
- £2.6m of the £3.0m budget savings options had been achieved; and
- the capital programme had been reduced from the original programme of £5.2m to a revised programme of £2.7m.

Adult and Community Services held £1.1m of reserves.

Resolved – That the report be noted

43. MEMBERS' BUSINESS

The Committee received an extract of minutes of other meetings of the Council relevant to the remit of this Committee:-

a)	Executive Member for Adult and Community Services held on 23 rd February and 30 th March, 2011; and
b)	Adults and Community Services Policy Development Group held on 9th February and 9th March, 2011

Resolved – That the minutes of various meetings be noted.

44. VOTE OF THANKS

Resolved – That the best thanks of the Committee be extended to the Chair and Vice Chair of the Committee for the efficient and courteous manner in which they conducted the business of the Committee during the last Municipal Year.

(The meeting commenced at 6.00pm and ended at 7.05pm)

NOTES