

Report to: Audit Committee

Date: 23rd January 2008

Report of: Director of Corporate Resources

Report No:

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Report Title: **Revised Whistleblowing Policy**

**Confidential /
Non Confidential:**

(***Non-Confidential***) This report does **not** contain information which warrants its consideration in the absence of the press or members of the public

Purpose:

To allow the Audit Committee to consider the revised Whistleblowing Policy

Recommendations:

Audit Committee is asked to consider and comment on the revised Whistleblowing Policy.

Decision:

Background Doc(s):

Whistleblowing Policy

1. BACKGROUND:

The Whistleblowing Policy is one of the key elements of the Council's Anti Fraud and Corruption Policy and is a fundamental part of good governance arrangements. The role of the policy is clearly recognised in the Comprehensive Performance Assessment (CPA) process.

The Council adopted the current policy a number of years ago and a review of that policy is due to ensure that we keep up with developments and learn from operation of the current policy

2. REVIEW OF WHISTLEBLOWING POLICY:

The review has involved a range of specialist areas:

- Corporate Human Resources
- Legal and Democratic Services
- Corporate Resources
- Internal Audit

And has taken account of; changing legislation and regulation, best practice, experience from other organisations, and experience of using the existing policy.

The review has not resulted in a radically different policy but more a refinement to reflect the areas above.

The revised policy is attached as an appendix to this report.

3. RECOMMENDATIONS:

Audit Committee is asked to consider and comment on the revised Whistleblowing Policy.