#### EXECUTIVE CABINET MEMBER – REGENERATION AND RESOURCES PORTFOLIO

A record of decisions made by the Executive Cabinet Member with responsibility for the Regeneration and Resources Portfolio:-

MEETING, 19th SEPTEMBER, 2016

Following consideration of the matters detailed below in the presence of:-

Councillor Adia	Executive Cabinet Member
	Regeneration and Resources Portfolio
Councillor Zaman	Cabinet Member for Development and
	Regeneration and Human Resources
Councillor J. Byrne	Cabinet Member for Culture, Youth and
•	Sport
Councillor Greenhalgh	Major Opposition Spokesperson
Councillor Cox	Major Opposition Spokesperson

#### **Officers**

Mr. S. Young	Director of Place
Mr. T. Birch	Assistant Director Education and Learning
Mr. P. Rankin	Performance, Planning and Resources Manager
Mrs. H. Gorman	Borough Solicitor
Ms. S. Johnson	Borough Treasurer
Mr. S. Wheeler	Head of Human Resources
Mr. A. Wolstenholme	Principal Project Officer
Mrs. V. Ridge	Democratic Services Manager

#### 26. MONITORING OF EXECUTIVE MEMBER DECISIONS

The Borough Solicitor submitted a report which provided an update on decisions taken at previous meetings of the Executive Cabinet Member.

# The Executive Cabinet Member NOTED the report.

# **CONFIDENTIAL ITEMS**

The background papers and reports in relation to the following items were considered confidential as defined in paragraphs 1 and 3 of Schedule 12A of the Local Government Act 1972 and that it be deemed that, in all the circumstances of the case, the public interest in their exemption outweighs the public interest in their disclosure.

# 27. CLOSED CIRCUIT CYCLE TRACK

The Director of People submitted a report which sought approval for the development of a closed circuit cycle track to be located on Leverhulme Park.

The report provided details of the project, the proposed location for siting of the track, the funding arrangements, costings, risks and associated timescales for the development. The report also put forward a process of consultation with residents and noted that further discussions would still need to take place on the proposals with the Leverhulme Estate and the Charity Commission.

The report had been considered and approved by the Executive Cabinet Member Deputy Leader's Portfolio at her meeting on 12<sup>th</sup> September, 2016.

# Following a recommendation by the Cabinet Member for Culture, Youth and Sport, the Executive Cabinet Member APPROVED –

The scheme and associated costs, as detailed in the report now submitted and NOTED the risks associated with the scheme.

28. WORKFORCE DEVELOPMENT SAVINGS AND EFFICIENCIES REVIEW The Director of People submitted a report which detailed proposals to make savings and efficiencies in respect of the Workforce Development Service.

The proposals, if agreed, would form the basis for consultation with trades unions, staff, elected members and stakeholders and it was anticipated that revised staffing structures would be in place by 1<sup>st</sup> April, 2017 after an appropriate period of consultation.

The relevant Equality Impact Assessment had been undertaken and was detailed in Appendix 3 to the report.

The report had been considered and approved by the Executive Cabinet Member Deputy Leader's Portfolio at her meeting on 12<sup>th</sup> September, 2016.

Following a recommendation from the Cabinet Member for Development and Regeneration and Human Resources, the Executive Cabinet Member NOTED the report.

#### 29. 11-19 LEADERSHIP CAPACITY BUSINESS IMPROVEMENT REPORT

The Director of People submitted a report which set out proposals to undertake a business review of the 11-19 Leadership function.

The relevant Equality Impact Assessment had been undertaken and was detailed in Appendix 3 to the report.

The report had been considered and approved by the Executive Cabinet Member for the Deputy Leader's Portfolio at her meeting on 12<sup>th</sup> September, 2016.

#### Following a recommendation by the Cabinet Member for Development and Regeneration and Human Resources, the Executive Cabinet Member NOTED the report.

## 30. REVIEW OF PEOPLE, POLICY AND COMMUNICATIONS – POST CONSULTATION

A joint report of the Borough Solicitor and Borough Treasurer was submitted which set out the results of the consultation on proposals to achieve efficiencies through a review of the People, Policy and Communications division, namely the HR management tier and the Marketing Team and sought approval of the final proposals.

The Executive Cabinet Member was advised that the proposals had been subject to consultation and a summary of the issues raised by both staff and trade unions, together with, the associated management response was detailed in Appendix 1 to the report.

It was stated that following formal consultation, no changes had been made to the overall proposals.

The relevant Equality Impact Assessment had been undertaken and was detailed in Appendix 5 to the report.

Following a recommendation from the Cabinet Member for Development and Regeneration and Human Resources, the Executive Cabinet Member APPROVED the final proposals and subject to the Head of Paid Service, in consultation with the Leader, AGREED to delegate implementation of the new structure, including voluntary early retirement/flexible retirement/voluntary severance applications, to the Borough Solicitor and the Borough Treasurer.

#### 31. REVIEW OF CORPORATE ORGANISATIONAL DEVELOPMENT – POST CONSULTATION REPORT

The Borough Treasurer submitted a report which set out the results of the consultation on proposals to achieve efficiencies through a review of the Corporate Organisational Development team and sought approval to implement the final proposals.

The Executive Cabinet Member was advised that the proposals had been subject to consultation and a copy of the response from the trade unions was detailed in Appendix 1 to the report.

It was stated that following formal consultation, no changes had been made to the overall proposals.

The relevant Equality Impact Assessment had been undertaken and was detailed in Appendix 4 to the report.

# Following a recommendation from the Cabinet Member for Development and Regeneration and Human Resources, the

Executive Cabinet Member APPROVED the final proposals and subject to the Head of Paid Service, in consultation with the Leader, AGREED to delegate implementation of the new structure, including voluntary early retirement/flexible retirement/voluntary severance applications, to the Borough Solicitor and the Borough Treasurer.

# 32. MOBILE PHONE CONTRACT RENEWAL

The Borough Treasurer submitted a report which highlighted the potential savings and benefits in renewing the mobile phone contract.

The Executive Cabinet Member AGREED to award the mobile phone contract to Vodafone for a period of two years.

# 33. WRITE-OFF OF UNCOLLECTABLE DEBT

The Borough Treasurer submitted a report which sought the Executive Cabinet Member's approval to the write-off of uncollectable debt as detailed in the report.

The Executive Cabinet Member APPROVED the write-offs as set out in the attached schedule.

## 34. PROPOSED MFD, PRINT AND PUBLISHING SERVICES BUSINESS IMPROVEMENT REVIEW

The Borough Solicitor submitted a report which outlined the business improvement proposals for the Print and Publishing Services Unit for consultation.

The Executive Cabinet Member was advised that the proposals, if agreed, would form the basis for consultation with trades unions, staff, elected members and stakeholders. It was anticipated that final proposals would be considered in Autumn 2016 after an appropriate period of consultation with implementation by April, 2017.

The relevant Equality Impact Assessment had been undertaken and was detailed in Appendix 3 to the report. Following a recommendation from the Cabinet Member for Development and Regeneration and Human Resources, the Executive Cabinet Member APPROVED the report for consultation purposes with trades unions, staff and stakeholders.