

## **HUMAN RESOURCES, ORGANISATIONAL DEVELOPMENT AND DIVERSITY**

A record of decisions made by the Executive Member with responsibility for Human Resources, Organisational Development and Diversity on:-

**WEDNESDAY, 9<sup>TH</sup> JUNE, 2010**

following consideration of the matters detailed below in the presence of:-

Councillor Kay	Executive Member for Human Resources and Diversity
Councillor R. Allen	Major Opposition Spokesperson
Councillor Hayes	Minor Opposition Spokesperson
Ms. L. Ridsdale	Assistant Director Human Resources and Organisational Development
Mr. J. Livesey	Assistant Director Performance, Planning and Resources
Ms. J. Hartley	HR OD Business Partner, Children's Services
Ms. B. Newman	Policy Accountant
Mrs. V. Ridge	Principal Democratic Services Officer

### **1. MONITORING OF EXECUTIVE MEMBER DECISIONS**

The Director of Chief Executive's Department submitted a report which contained monitoring information related to decisions taken at the Executive Member's previous meetings.

**The Executive Member NOTED progress on the decisions previously taken, as detailed in the Appendix to these minutes.**

### **2. PUPIL AND STUDENT SERVICES RESTRUCTURE**

The Director of Children's Services submitted a report that sought final approval for the restructure of the pupil and student services team following changes to local government responsibilities for the administration of higher education student finance.

The report explained that responsibility for the administration of higher education student support was being phased out of local authority control to the Student Loans Company (SLC) which would be completed by the end of March, 2011.

Consequently, there was a need to reduce staffing levels within the service, whilst ensuring a good service to customers and a smooth handover of the work to the SLC.

Following approval by the Executive Member for Children's Services and the Executive Member for Human Resources, Organisational Development and Diversity consultation on the proposed restructure had now been completed with staff and unions.

All issues raised during the consultation process had been addressed and final approval was now sought to implement the restructure as originally proposed in the papers previously submitted to the Executive Member and in line with the timeline set out in Section 2 of the report.

The report had been considered and approved by the Executive Member for Children's Services at his meeting on 7<sup>th</sup> June, 2010.

**The Executive Member AGREED – The restructuring of the Pupil and Student Services team and specifically:-**

- (i) the proposed reduction in the number of posts in the team by 3 (2.5 FTE);**

- (ii) the proposed amendments to the responsibilities of the Assistant Manager to reflect the team's responsibilities with regards to school transport;**
- (ii) the proposed amendments to the responsibilities of the remaining Senior Administrative Officers with regards to the team's new responsibilities for the coordination of in year admissions;**
- (iii) the proposed implementation timeline included in Section 2 of the report.**

### **3. PETITION FROM RECLAIM**

The Director of Chief Executive's Department submitted a report which advised the Executive Member of a petition which had been presented to Council at its meeting on 21<sup>st</sup> April, 2010 from the RECLAIM project.

The report stated that the focus of the petition was to denounce racism with some 166 people 'disagreeing with racism'.

**The Executive Member NOTED the report and ACKNOWLEDGED petition received by the young people involved with the Bolton RECLAIM project.**