

CHIEF OFFICERS APPOINTMENTS PANEL

MEETING, 2ND FEBRUARY, 2021

Present – Councillors Greenhalgh (Chairman), Cox, Hayes, Peel and Zaman.

Also in Attendance

- | | | |
|----------------|---|--|
| Mr. T. Oakman | - | Chief Executive |
| Ms. B. Brown | - | Director of Children's Services |
| Mr. L. Fallows | - | Assistant Director Human Resources
and Organisational Development |
| Mrs. V. Ridge | - | Democratic Services Manager |

Councillor Greenhalgh in the Chair

10. MINUTES

The minutes of the proceedings of the meeting of the Appointments Panel held on 2nd November, 2020 were submitted and signed as a correct record.

11. RECRUITMENT OF ASSISTANT DIRECTOR INCLUSIVE EDUCATION AND LEARNING

Further to minute 7 of the previous meeting, the Director of Children's Services submitted a report which sought member's approval to recruit internally to the post of Assistant Director Inclusive Education and Learning on a twelve-month secondment basis.

Members were advised that following approval to regrade the post of Assistant Director Inclusive Education and Learning, a new recruitment process was undertaken, however, unfortunately again the standard of application was not at the required level and no appointment was made.

In view of the above, approval was now sought to advertise the post internally on a twelve-month secondment basis which would allow applicants to try the post without committing to it permanently. It was believed that this approach would generate interest amongst existing senior management and there were no financial implications to this proposal.

Resolved – That the proposal to recruit to the post of Assistant Director Inclusive Education and Learning on a twelve-month secondment basis be approved as detailed in the report and the Director of Children's Services be given delegated responsibility to action this.

12. EXCLUSION OF PRESS AND PUBLIC

Resolved – That, in accordance with Section 100A (4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraph 1 (information relating to an individual) of Part 1 of Schedule 12A to the Act; and that it be deemed that, in all the circumstances of the case, the public interest in its exemption outweighs the public interest in its disclosure.

13. TEMPORARY RE-ALIGNMENT OF PLACE DIRECTORATE

The Chief Executive submitted a report which sought members approval to re-align the Place Directorate Leadership Team on a temporary basis, pending a more detailed strategic review of the long-term form and function of the Place Directorate.

The report provided details in relation to the rationale for the proposed changes and the following was put forward, viz:-

- Temporarily decoupling the Place Directorate into two distinct service portfolio areas, viz:
 - Place Development which would be responsible for developing place-based assets; and
 - Place Services which would be responsible for delivering place-based services.

- The current Director of Place would retain strategic responsibility for services within the Place Development service areas as detailed in the report; and
- The current Deputy Director of Place would assume strategic responsibility for services within the Place Services as detailed in the report.

Members were advised that this temporary structure amendment would be reviewed in a minimum of six months and further reports would be brought forward to this Panel as appropriate.

Resolved – That the proposed temporary re-alignment of the Place Directorate, as detailed in the report, be approved and responsibility for implementation be delegated to the Head of Paid Service.

(The meeting started at 10.00 a.m. and finished at 10.30 a.m.)