

HUMAN RESOURCES, ORGANISATIONAL DEVELOPMENT AND DIVERSITY

A record of decisions made by the Executive Member with responsibility for Human Resources, Organisational Development and Diversity on:-

WEDNESDAY 22ND FEBRUARY, 2012

following consideration of the matters detailed below in the presence of:-

Councillor Kay	Executive Member for Human Resources and Diversity
Councillor R. Allen	Major Opposition Spokesperson
Councillor Hayes	Minor Opposition Spokesperson
Ms. L. Ridsdale	Assistant Director People and Transformation
Mr. J. Livesey	Assistant Director Performance Planning and Resources
Ms. J. Hartley	HR/OD Business Partner Children's Services
Mrs. V. Ridge	Principal Democratic Services Officer

64. MONITORING OF EXECUTIVE MEMBER DECISIONS

The Executive Member NOTED progress on the decisions previously taken, as detailed in the Appendix to these minutes.

CONFIDENTIAL ITEMS

The background papers and reports in relation to the following items were considered confidential as defined in paragraph 1 and 4 of Schedule 12A of the Local Government Act 1972 and that it be deemed that, in all the circumstances of the case, the public interest in their exemption outweighs the public interest in their

disclosure.

65. PRU REVIEW STRAND 2

The Head of Paid Service, in consultation with the Executive Member AGREED, the final proposals as detailed in Appendix 7 to the report and to delegate implementation of the new structure, including details of voluntary redundancy arrangements and consequential recruitment and selection to the Chief Executive and the Director of Children's Services.

66. MARKET RATE SUPPLEMENT REMOVAL 2012

The Head of Paid Service, in consultation with the Executive Member, CONFIRMED the decision previously taken that all protected market rate supplement payments will be withdrawn from 1st April, 2012, following an appropriate review and period of notice and protection for affected post holders.