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THE CABINET

MEETING, 9TH DECEMBER, 2013

Councillor Morris Executive Cabinet Member
Councillor Mrs Thomas Executive Cabinet Member
Councillor Peel Executive Cabinet Member

Cabinet Members

Councillor Adia Human Resources and Cohesion

Councillor Bashir-Ismail Public Health

Councillor D.Burrows Community Safety and Police

Councillor Peacock Adults

Councillor A. Connell Sports, Libraries, Youth and Culture

Councillor McKeon Schools and Skills

Councillor Murray Looked After Children

,Safeguarding and Early Years

Councillor Chadwick Highways and Transport

Councillor Sherrington Waste ,Recycling and Housing Councillor Zaman Economy and Regeneration

Other Members in Attendance

Councillor Donaghy

Councillor Greenhalgh

Councillor Morgan

Councillor Mrs Fairclough

Councillor Ashcroft

Councillor Hayes

Officers

Mr. S. Harriss Chief Executive

Ms. M. Asquith Director of Children's and Adults

Services

Ms. S. Johnson Assistant Director
Mr. J. Livesey Assistant Director
Mrs. H. Gorman Borough Solicitor

Mr. A. Jennings Democratic Services Manager

Councillor Morris in the Chair.

Apologies for absence were submitted by Councillors J. Byrne, Jones and Mrs Fairclough.

40. MINUTES

The minutes of the proceedings of the meeting of the Cabinet held on 11th November, 2013 were submitted and signed as a correct record.

41. COUNCIL TAX BASE FOR 2014/15

The Deputy Chief Executive submitted a report which set out the calculation of the tax base to be used in the calculation of the Council's tax for 2014/15.

The Appendix to the report detailed the collection of the tax base which resulted in a tax base before adjustments for losses on collection of 70,573 band D equivalents. The Council needed to determine its collection rate for the year which took account of collection difficulties. Based on an assessment of part collection performance, this had been maintained at 98% and resulted in a tax base for the tax setting purposes of 69,162 band D equivalents, which represented an increase of 0.2% on the 2013/14 tax base.

Resolved – That the report for the calculation of the

Council's tax base for tax setting purposes for the year 2012/13 be approved and that the Council tax base for the year be 69,162 band D equivalents.

42. EXCLUSION OF PRESS AND PUBLIC

Resolved - That, under Section 100A (4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraph 4 (negotiations relating to labour relations matters between the Authority and its employees) of Part 1 of Schedule 12A to the Act; and that it be deemed that, in all the circumstances of the case, the public interest in their exemption outweighs the public interest in their disclosure.

43. MANAGEMENT RESTRUCTURE – FINANCIAL SERVICES DIVISION

The Deputy Chief Executive submitted a report that set out the results of the consultation regarding the restructure of the Financial Services Division and sought the Cabinet's approval to implement the final proposals.

Appendix 1 set out the Trades Union response and the final proposals remained the same.

A full Equality Impact Assessment (Appendix 5) had been undertaken in line with legislation and was considered by the Cabinet in its deliberations.

Resolved – That the final proposals, as now detailed, be approved and that the Head of Paid Service, in consultation with the Leader, agrees to delegate implementation of the new structure, including details of voluntary redundancy arrangements and consequential redundancy selection, to the Chief Executive and the Deputy Chief Executive.

44. INTEGRATION OF CHILDREN AND ADULT JOINT FINANCE UNITS – SAVINGS AND EFFICIENCES REVIEW – POST CONSULTATION PROPOSALS

The Director of Children's and Adult Services submitted a report that set out the results of the consultation regarding the integration of the Children's and Adult Services Joint Finance Units and sought the Cabinet's approval to implement the final proposals.

Appendix 2 set out responses to the issues raised during the consultation process and management's response.

The final proposals include some changes and the report set out in detail the reasoning behind some key areas where the proposed structure should be amended.

A full Equality Impact Assessment (Appendix 5) had been undertaken in line with legislation and was considered by the Cabinet in its deliberations.

Resolved – That the final proposals, as now detailed, be approved and that the Head of Paid Service, in consultation with the Leader, agrees to delegate implementation of the new structure, including details of voluntary redundancy arrangements and consequential redundancy selection, to the Chief Executive and the Director of Children's and Adult Services.

45. SAVINGS AND STAFF RESTRUCTURING WITHIN THE FINANCE TEAMS AND BUSINESS DEVELOPMENT-POST CONSULTATION PROPOSALS

The Director of Environmental Services submitted a report that set out the results of the consultation regarding the integration of the Joint Finance Teams across Environmental Services, Development and Regeneration and Chief Executive's Departments and sought the Cabinet's approval to implement the final proposals.

Appendix 5 set out responses to the issues raised during the consultation process and management's response.

The final proposals include some changes and the report set out in detail the reasoning behind some key areas where the proposed structure should be amended.

A full Equality Impact Assessment (Appendix 6) had been undertaken in line with legislation and was considered by the Cabinet in its deliberations.

Resolved – That the final proposals, as now detailed, be approved and that the Head of Paid Service, in consultation with the Leader, agrees to delegate implementation of the new structure, including details of voluntary redundancy arrangements and consequential redundancy selection, to the Chief Executive and the Directors of Environmental Services and Development and Regeneration.