Bolton Council

| Report to: | Cabinet | | | |
|--|--|------------------|--------------|--|
| Date of meeting: | 07/09/20 | | | |
| Report of: | Director of Corporate Resources Report CEX | | | |
| Contact officer: | Ged Gallagher | Telephone | 01204 | |
| | Head of Policy, Performance and Communications | number | 337618 | |
| Report title: | Corporate Dashboard Quarter 1 2020/2 | 1 Update | 1 | |
| | Not confidential | | | |
| This report does not c the press or members | ontain information which warrants its cons of the public. | sideration in th | e absence of | |
| Purpose: | To provide Cabinet with an updated Corporate Performance Dashboard for the Council, for Quarter 1 20/21 | | | |
| Recommendations: | The Executive Cabinet Member/Cabinet/Committee/Council is recommended to: Review the updated Corporate Performance Dashboard for Quarter 1 20/21. | | | |
| Decision: | | | | |
| Background documents: | Appendix 1 Corporate Performance Dashboard 2021 – Quarter 1 | | | |
| Signed: | | | | |
| | Leader/Executive Cabinet Member N | Ionitoring Offic | er | |
| Date: | 07/09/20 | | | |

| Consultation with other officers | | | |
|--|--------------------------|--------------------|---|
| Finance | Yes /No | N/A | |
| Legal | Yes /No | N/A | |
| HR | Yes /No | N/A | |
| Equality Impact Assessment required? | Yes /No | | |
| (a) Pre-consultation reports | | Yes /No | |
| Is there a need to consult on the proposal | ls? | | |
| (b) Post consultation reports Please confirm that the consultation response has been taken into consideration in making the recommendations. | | Yes/ No | |
| Vision outcomes | 1. Start Well | | Х |
| | 2.Live Well | | Х |
| Please identify the appropriate Vision | 3.Age Well | | Х |
| outcome(s) that this report relates or contributes to by putting a cross in the | 4.Prosperous | | Х |
| | 5. Clean and Green | | Х |
| relevant box. | 6.Strong and Distinctive | | Х |

1. INTRODUCTION & BACKGROUND

- 1.1 This report provides a summary of how the Council is performing corporately, providing an updated dashboard for quarter 1.
- 1.2 The dashboard intends to highlight the Council's performance against key performance indicators (KPIs), identified in the previous iterations of the dashboard.
- 1.3 The dashboard has been reviewed and updated accordingly, for those indicators that are updated annually, a qualitative response has been given to increase understanding.
- 1.4 As the Council's Performance Framework continues to be worked and improved upon, the group responsible for maintaining this document intend to embed new aspects to enhance reporting and allow for more intelligence based decision making.

2. ISSUES

- 2.1 Covid-19 has meant that we have seen a change in how we operate and do business and as such, the corporate dashboard reflects this, particularly where services were hibernated. However, as we begin to reactivate our services, the Council is still looking to ensure we work towards achieving our targets set out within the Corporate Dashboard, albeit, this might mean working differently to achieve these.
- 2.2 To signify the Councils response to Covid-19, key pieces of work undertaken within each directorate during this period have been included in the dashboard.

3. CORPORATE DASHBOARD UPDATE Q1 20/21

- 3.1 To ensure consistency, a RAG rating system has been utilised, this combined with reference to the relevant GM / Vision priority.
- 3.2 Further work will continue to go into the development of the dashboard to ensure KPIs can be embedded further to allow for better decision making within the organisation.
- 3.3 As part of these works, the performance group are reviewing existing KPIs and reporting mechanisms, exploring the potential to update these.
- 3.4 In total 31 indicators are reported quarterly, of these the RAG has been updated for 20 of these as new data was readily available for this quarter. For the remainder there has been no updates in the figures, but a qualitative update has been provided where applicable.

- 3.5 Below is a breakdown of how each of the KPI s are performing for Q1, to summarise:
 - Chief Executives 5 Green, 1 Amber, 0 Red
 - People 3 Green, 3 Amber, 2 Red, 4 no RAG update
 - Public Health 0 Green, 4 no RAG update
 - Place 2 Green, 3 Amber, 1 Red, 3 no RAG update

3.6 **Chief Executive's Quarter 1 Performance Dashboard**

| Headline Indicator | Frequency and Status | Good is | DOT (Q1 20/21) | RAG |
|---------------------------------|--|------------|-------------------|-----|
| Complaints | Quarterly | Lower | 1 | G |
| FOI's and SAR's | Quarterly | Lower | | G |
| Income / Budget | Annual with quarterly commentary | Higher | | G |
| Council Tax / Business Rates | Annual with quarterly commentary | Higher | ₽ | А |
| Savings | Annual with quarterly commentary | Achieved | | G |
| Staff sickness | Quarterly | Lower | | G |

3.7 People's Quarter 1 Performance Dashboard

| | | | DOT | |
|--|-------------------------|---------|-------------------------|---------------------------------|
| Headline Indicator | Frequency and Status | Good is | (Q1 20/21) | RAG |
| Delayed Transfers of care attributable to Adult Social Care per 100,000 population | Annually | Lower | \Leftrightarrow | А |
| Long-term support needs met by admission to residential and nursing care homes | Annually | Lower | | G |
| % YP academic age 16 and 17 NEET | Annually | Lower | ₽ | R |
| Proportion of Section 42 Enquiries where the Risk is either reduced or removed | Annually | Higher | \Leftrightarrow | Annual – Commentary added |
| Good level of development at Early Years Foundation Stage (EYFS) | Annually | Higher | \Leftrightarrow | Annual – Commentary added |
| Rate (per 10,000) subject to a Child Protection Plan | Annually | N/A | ₽ | Annual – Commentary added |
| Rate (per 10,000) of Looked After Children | Annually | Lower | $ \Longleftrightarrow $ | Annual – Commentary added |
| % of all pupils achieving the expected standard in Reading, Writing and Maths at Key Stage 2 (KS2) | Annually | Higher | \Leftrightarrow | G |
| Average Attainment 8 score per pupil | Annually | Higher | | А |
| Average Progress 8 score per pupil | Annually | Higher | ₽ | А |
| Percentage of Primary Schools/Pupils Good or Better | Annually | Higher | \Leftrightarrow | G |
| Percentage of Secondary Schools/Pupils Good or Better | Annually | Higher | $ \Longleftrightarrow $ | R |

3.8 **Public Health's Quarter 1 Performance Dashboard**

| Headline Indicator | Frequency and Status | Good is | DOT (Q1 20/21) | RAG |
|--------------------------|-------------------------|---------|-------------------------|---------------------------------|
| Premature CVD mortality | Annually | Higher | \Leftrightarrow | Annual – Commentary added |
| Life Expectancy (Male) | Annually | Higher | Ĵ | Annual – Commentary added |
| Life Expectancy (Male) | Annually | Higher | | Annual – Commentary added |
| Physically active adults | 6 months | Higher | $ \Longleftrightarrow $ | Annual – Commentary added |

3.9 Place's Quarter 1 Performance Dashboard

| Headline Indicator | Frequency and Status | Good is | DOT (Q1 20/21) | RAG |
|--------------------|----------------------|---------|-------------------|-----|
| | | | • | |



| Employment Rate | Quarterly | Higher | | R |
|--|-------------------|--------|----|--------|
| Business Growth Rate / New Business Start Ups | Annually | Higher | | Annual |
| Level 4 Qualifications | Annually | Higher | | G |
| Level 2 Qualifications | Annually | Higher | | А |
| Net Additional Dwellings / B and D above properties | Annually | Higher | | А |
| Visitor Economy / Tourism Jobs | Annually | Higher | | Annual |
| Recycling Rate / Household Waste | Quarterly | Higher | 1 | G |
| Killed & Seriously Injured | Rolling 12 months | Lower | \$ | A |
| Victim Based Crime | Rolling 12 months | Lower | | Annual |

4. OPTIONS

4.1 Not applicable

5. IMPACTS AND IMPLICATIONS:

5.1 Financial

5.1.1 Not applicable

5.2 Legal

5.2.1 Not applicable

5.3 **HR**

5.3.1 Not applicable

5.4 **Other**

5.4.1 Not applicable

6. <u>EIA</u>

6.1 At this stage it is not anticipated that the proposals will have a disproportionate impact on any of Bolton's diversity groups.

7. CONSULTATION

7.1 No consultation is required.

8. <u>VISION 2030</u>

8.1 The dashboard indicates which vision outcome the key performance indicator is impacting.

9. RECOMMENDATIONS

The Executive Cabinet Member/Cabinet is recommended to:

9.1 Review the updated Corporate Performance Dashboard for Quarter 1 20/21.