

CHILDREN'S SERVICES

A record of decisions made by the Executive Cabinet Member with responsibility for Children's Services, Looked after Children, Safeguarding for Children and Young People, Schools and Early Years:-

MONDAY, 6th DECEMBER, 2021

Following consideration of the matters detailed below in the presence of:-

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| Councillor Galloway | - Executive Cabinet Member – Children's Services |
| Councillor McGeown | - Minor Opposition Spokesperson |
| Councillor Wright | - Minor Opposition Spokesperson |

Officers

- | | |
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| Mr P. Rankin | - Deputy Director of Children's Services |
| Mr I. Walker | - Assistant Director of Children's Services - Children's Social Care and Early Help |
| Ms L. Butcher | - Head of Finance - People |
| Ms A. Hunt | - Senior Lawyer |
| Mrs V. Ridge | - Democratic Services Manager |

23. MONITORING OF EXECUTIVE CABINET MEMBER DECISIONS

The Borough Solicitor submitted a report which provided an update on decisions taken at previous meetings of the Executive Cabinet Member.

The Executive Cabinet Member NOTED the report.

**24. CHILDREN'S SERVICES PERFORMANCE
MANAGEMENT REPORT - QUARTER 1 AND
QUARTER 2 2021/22**

The Director of Children's Services submitted a report which provided the Executive Member with information relating to the performance of the Children's Services Department for Quarters 1 and 2 of 2021/22.

The report outlined the Department's performance against the priorities of the Corporate Plan, the Children and Young People's Plan and related key performance indicators.

The Executive Cabinet Member NOTED the report.

CONFIDENTIAL ITEM

The background papers and report in relation to the following item were considered confidential as defined in paragraphs 1 of Schedule 12A of the Local Government Act 1972 and that it be deemed that, in all the circumstances of the case, the public interest in their exemption outweighs the public interest in their disclosure.

**25. BUSINESS SUPPORT SERVICE REVIEW – POST
CONSULTATION REPORT**

The Director of Children's Services submitted a report which set out the results of consultation on the proposals to review the Business Support Service as part of the 2021/23 savings programme and sought approval to implement the final proposals in this regard.

The key issues raised during the consultation process together with the response from management were set out in Appendix 6 to the report. This included issues raised via the unions at weekly consultation meetings, as well as issues raised by individual staff members via emails, personal meetings and staff briefing sessions.

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The formal Trades Unions response to the proposals were set out in full at Appendix 6 to the report.

The report put forward the final proposals for approval and implementation on the basis now detailed.

The relevant Equality Impact Assessment had been undertaken and was detailed in Appendix 6 to the report.

The Executive Cabinet Member APPROVED –

- (i) The final proposals, on the basis detailed in the report now submitted, having due regard to the consultation feedback and the Equality Impact Assessment; and**
- (ii) Subject to the approval of the Head of Paid Service, the delegation of the implementation of the new structure, including details of voluntary redundancy arrangements and consequential redundancy selection, to the Chief Executive and Director of Children's Services.**