

## **HUMAN RESOURCES ORGANISATIONAL DEVELOPMENT AND DIVERSITY POLICY DEVELOPMENT GROUP**

MEETING, 4<sup>TH</sup> JULY, 2012

Present – Councillors A. Ibrahim (Chairman), Adia (Vice-Chairman), Dean, Francis, Hall (as deputy for Councillor J. Walsh), Hayes, Jones and Silvester.

### Also in Attendance

Mr. S. Harriss	-	Chief Executive
Mrs. L. Ridsdale	-	Assistant Director People and Transformation
Mr. I.D. Mulholland	-	Principal Democratic Service Officer

Apologies for absence were submitted by Councillors Mistry and J. Walsh.

Councillor A. Ibrahim in the Chair

### **1. MINUTES**

The minutes of the proceedings of the meeting of the Policy Development Group held on 9<sup>th</sup> November, 2011 were submitted and signed as a correct record.

### **2. GENERAL PEOPLE MANAGEMENT UPDATE**

Ms. L. Ridsdale, Assistant Director People and Transformation, gave a presentation which updated members on a number of issues which were currently being progressed in relation to human resources and employee relations.

Specific information was provided in relation to the following areas, viz:-

- General update on the savings and efficiencies programme;
- General update on employee relations;
- The implemented changes to the Part 3 terms and conditions;
- Details of the strategic challenges ahead;
- Matters around the results from the Staff Survey for 2012; and
- General update on sickness absence.

Members discussed matters around the possible future need to delete more posts from the structure and also issues around the training and development of staff.

Resolved – That the update presentation be noted.

(The meeting started at 4.30 p.m. and finished at 5.30p.m.)