

CHIEF OFFICERS APPOINTMENTS PANEL

MEETING, 11TH FEBRUARY, 2015

Present – Councillors Morris (Chairman) Adia, Mrs Fairclough, Greenhalgh, and Murray.

Also in Attendance

Mr. S. Harriss	-	Chief Executive
Ms. M. Asquith	-	Director of Adults and Children's
Mrs. L. Ridsdale	-	Assistant Director People, Policy and Communications
Mrs. V. Ridge	-	Deputy Democratic Services Manager

Councillor Morris in the Chair

Apologies for absence were submitted by Councillors Peel and Mrs Thomas.

9. MINUTES

The minutes of the proceedings of the meeting of the Appointments Panel held on 12th December, 2014 were submitted and signed as a correct record.

10. EXCLUSION OF PRESS AND PUBLIC

Resolved – That, in accordance with Section 100A (4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraph 1 (information relating to an individual) of Part 1 of Schedule 12A to the Act; and that it be deemed that, in all the circumstances of the case, the public interest in its exemption outweighs the public interest in its disclosure.

11. BOLTON COUNCIL PAY POLICY STATEMENT 2015/16

The Chief Executive submitted a report that reminded members that under the provisions of the Localism Act, the Council had to publish an annual pay policy statement and for 2015/16, the policy had been updated to:-

- reflect the further increase made by the council to the pay of Grades 1 and 2, to take account of the national campaign for a Living Wage and to maintain the gap between minimum council earnings and the value of the National Minimum Wage; and

- meet the requirements of the Local Government Transparency Code by providing an organisation chart covering staff in the top three levels of the organisation – including salary, salary ceiling, job title, grade, department and team.

Resolved - That the updated pay policy statement be recommended for approval and adoption by the Council and that the Panel continue to oversee senior management capacity in the context of ongoing reductions in resources.

12. INTERIM SENIOR MANAGEMENT ARRANGEMENTS

The Chief Executive submitted a report which set out proposed temporary changes to senior management structures to provide appropriate leadership support to the Acting Chief Executive during the period before a permanent appointment was made to the post of Chief Executive.

It was proposed that the temporary changes would be in place from 1st March, 2015 and that the arrangements would initially be for a 3 month period with an extension if necessary, subject to timescales for the permanent appointment of a Chief Executive.

Resolved – That the the temporary arrangements, as detailed in the report, be approved.

(The meeting started at 3.00 p.m. and finished at 3.15 p.m.)